

Finalized

Approved April 26, 2016

UNDERGRADUATE STUDENTS ASSOCIATION COUNCIL

Kerckhoff Hall 417

April 19, 2016

7:00 PM

PRESENT: Heather Rosen, Heather Hourdequin, Zach Helder, Anais Leontine, Danny Siegel, Trent Kajikawa, Lexi Mossler, Zack Dameron, Amy Shao, Ian Cocroft, Ruhi Patil, Marvin Chen, Ariel Rafalian, Stephanie Wong, Patricia Zimmerman, Deborah Geller, Christina Mata

ABSENCE: Aaliya Khan,

I. Call to Order

- Rosen calls the meeting to order at 7:02pm.
- Amin moves to add a special presentation about the 2 Tier System of the UC
- Chen moves to strike Student Wellness Programming Fund
- Shao moves to strike ASRF
- Dameron moves to add Community Service Officer and Member Report

A. Signing of the Attendance Sheet

*The attendance sheet is passed around*

II. Approval of the Agenda

B. Approval of the Minutes from April 12, 2016

- Amin moves to approve the minutes. Dameron seconds.
- 10-0-0 the minutes are approved

III. Public Comments

- Tal from Amnesty International UCLA and it's a massive international NGO and tomorrow the interim executive director will be here. If you're interested in human rights and it's a bunch of different things so I'll just pass it around.
- Simai is the budget review coordinator for MLK remembrance day and last year it was approved by the resolution to recognize the fourth Tuesday of every month as MLK remembrance day. We are trying to fund students especially fourth and fifth graders and encourage Missou students to come here and the film screening of concussions. We believe it's the right space and the legacy with black bruin athletes and athletes of colors. Jackie Robinson is one of the first athletes to approach Dr. King about activism. We're using this for a platform to talk about these issues. An African doctor discovered the disease of repeated head trauma and use it as a platform to teach students about African American people of consent. It's a unique opportunity to story tell and over 5,000 people attended last year and we can only do so with right funding and support.

IV. Special Presentations

A. Two Tier System of UC

-Joseph Williams who works for ASFME 23399 and we have around 8,000 workers at UCLA with our biggest concentration of workers. We're here to talk about the two tier system who are direct employees of the California system and the subcontracted employees. Frank Lombardi is a worker and cook at UCLA and talk about his experiences as a worker and the expansion of a worker and make sure these are direct UC jobs.

-Lombardi introduces himself as a cook at Covell and I'm here to talk about the importance of the union and we need wages. I was fortunate enough to come to UCLA to make the opportunity to make money and build a future for them and have a pension and opportunity to retire. We think it's unfair for those workers to not receive those wages and it's a set up of two tiers and it will create a huge divide among the workers and the UC campus. The living wage is really important and we met with some people at the Luskin center and they don't see it that way. They haven't given us a straight answer if our jobs will be Union. Again we really want your support. We work really hard at Covell and we love serving students and we come everyday to do a good job. In order to continue to do this great job at Luskin center and other places and it's a two way street. By supporting us, we support you by giving you great food and great place to come to study.

-Williams asks if everyone knows what the Luskin Center is. It should open in the summer as a hotel and conference center. What the university has told us that all these jobs are union jobs. They told us the same thing at UCSF mission bay and told us before hand that these are union jobs, but when they were opened they were all subcontracted out. The difference between union jobs and subcontracted jobs. Basically in Berkeley there were around 100 workers from private companies that were outsourced such as custodians or parking attendants so these 3 companies had a number of different labor issues and one of them had a documentary called "raped on the nightshift" and have been subjected to rape by their supervisors and are afraid from their jobs. The university knew about all of these and knew about it. Another company made them have fake names and fake SSN so they didn't have to give them benefits. This is what happens when they use subcontracted companies. They can say they don't know what's going on and it's not their responsibility. Recently they published a new labor plan and how much they're getting paid so in 2015 they raised the wages for all direct and contracted employees to \$13 and \$14 this year and \$15 in 2017. As is happening, the majority of workers in contracted companies they aren't receiving it and aren't enforcing it. There's no university oversight and it's essentially up to them whether they want to pay a lot. There were people who weren't even making the Berkeley city minimum wage of \$11. Since the UC is part of its entity and aren't held to the laws and paid a lower state minimum wage. They are being exploited and sexually abused and wage theft. There are all these issues we want to fix. As a huge public university and one of the biggest employers we don't want to replicate the system of oppression. They are predominantly women and people of color and as UCLA and Cal we should be fighting to make sure they all pay the living wage and support their families and not facing sexual abuse. I have a sign up sheet here about labor issues and getting involved. There have been a bunch of actions by the workers and about the issues because like I said the universities told us these jobs are going to be union but they

told that to us before and wasn't in writing. These people are continued to be paid poverty wages. We may be potentially asking your support for the near future. They endorsed SB 99 about the Senate Appropriations Committee to make sure they in source their workers or make sure to have a living wage.

-Cocroft asks when will they start hiring workers and how much time would we have to mobilize if it opens in August?

-Lombardi says we don't know and we feel that this is their strategy to drag it out and in the union we feel that our democratic voice is important and have the right to be heard.

-William said this is an important issue and we're on the ground and see the students They started accepting applications April 1<sup>st</sup> but they haven't told us the positions or the job classifications but the university isn't telling us information on any of this. They're accepting applications and planning to open in a couple months. They're trying to open in summer. They wait until you all leave.

-Lombardi says there's a lot of 75% and they really want 100%.

## V. Appointments

-Rosen said another person withdrew from UCLA so we may have to add another interview

## VI. Office and Member Reports

### A. President – Rosen

-Rosen states she met with Frank Watta about dead days before finals and having breaks to make sure empowering students for academic success or having a break and that Thursday/Friday assignments aren't due unless it's the final. I will be meeting with the undergraduate council. I met with UCLA political board of directors and talked about USAC and our election how it works and the work we do. It was great to talk to academic folks about the undergraduate student association council. I had the opportunity to speak at bruin day to speak to potential students. We are a large public research institution and have so many opportunities to get involved and empower our self. We have a big banner at Kerckhoff so anyone interested got information. Yesterday I met with Raja director of LGBTQ center and about the anti-trans law in North Carolina and it was passed in 12 hours and says the restroom we used has to be labeled by the gender on birth certificate and is such an issue and placing it an idea that cisgendered that transgendered aren't using it and is essentially creating a wedge for underserved communities. As student leaders want to provide as much support as possible and it's on the radar. They are living under these conditions. I attended a Jewish Federal Event and talked about our communities. I met with Chris Howell who is talking about DC based jobs about public service and government or public entities. It was great to have that resource expanded and we had Bob Michaels fund this program . Today I hope the next USAC will put forward and thank you for supporting that. Within the Career Center they have their IPA internship pair advocates and have internship opportunities in students on campus especially because internships are hard to find and how USAC can better partner with USAC and show more support for career center. I met with

USAC president Bob Michaels and continue the conversation with Chris How and show there's a student need for it for internships and support the career center. We have such great allies. An hour ago I had the opportunity to meet with Champawat and Zimmerman about the food co-op and passed the resolution and had my presentation to ASUCLA services committee in February and we were following up for bulk buying club as well as have a facility for students to meet. We are looking into different spaces.

#### B. Internal Vice President – Hourdequin

-Hourdequin stated Professor Abigail Sigay agreed to teach a body positive course and prioritizing it within academia and meeting with Dr. Liz Ghongay for different curriculum ideas and make it dynamic and the most pressing issues and how we can work together to address those issues. I reached out to body image taskforce and how we can collaborate. We are looking into the USIE process and if its either going to be a 1 unit course and I'm really looking forward to that. I met with Marco Perez in regards to who we need tot talk to. We will be meeting with a representative from Paul Kretz office on the status update of improving LED lighting in north village. The IVP office and SOLE office collaborated to have a student networking event from 1-2pm in Ackerman 3517. I hope that all of you involved are reaching out to them. At this time leadership positions are being transitioned over. In order to start the collaboration its important for them to know who the leaders will be next year. I will be changing the IVP bylaws and emailing Cocroft and will update you all with that.

#### C. External Vice President - Helder

-Helder says the student lobby conference was a huge success and had 40 delegates and the biggest delegation to the conference and a lot of feedback form legislators and their staff that they were incredibly professional and articulate and strong advocates on the issues we were working on. The principle issue was AB2017 which was a bill that basically generates up \$40 million for mental health services across public higher education of the state to hire more diverse counselors and solve the major issues we have in our mental health services. I met with Senator Ricardo Laura and on my way to meet assembly member Gibson there was a bomb at the capitol and had to get evacuated. The bill we worked on passed among the higher ed and then appropriations and we feel good about it passing the assembly and going to the senate.

#### D. Community Service Commissioner – Zach Dameron

-Dameron says after the meeting I would send out the application about the Sarvy Michaels service reward and the generosity of Bob Michaels and given to USAC and UCLA and generosity in order of John Sarvy who did great work for cityyear and the community. This scholarship was formed in his honor and funded by Bob Michaels. Its \$1000 for any student that's not graduating this year. It's a broad sense of service that you can elaborate on and the awards ceremony incorporated. We want to make it a formality and invite administrators.

#### E. Academic Affairs Commissioner – Kajikawa

## F. Administrative Representatives

-Geller states I've been updating the list of committees in which you make appointments and make sure its comprehensive. When that project is complete I'll provide that so whoever is next can start making.

## VII. Fund Allocations

### A. Contingency Programming

-Wong states 2 USAC offices applied. \$60 for Finance and SWC requesting for Bruin run Walk. \$22,532.92 required. \$921.13 requested. \$440.00 recommended.

-Dameron moves to approve the allocation for \$440.00. Hourdequin seconds. 9-0-1 the contingency programming allocation has been approved.

-Wong states 31 groups applied. \$104,777.23 required. \$34,103.44 requested. \$7,990 recommended.

-Dameron moves to approve the allocation for \$7,990. Hourdequin seconds.

### B. EVP Travel and Advocacy Grant

-Helder states there were 3 applications but only want to approve 2. The J street and applied 3 weeks before the conference and we haven't dispersed any funds and run into the same issue with precedence since they applied before but we haven't allocated. The Consortium for Universities of Global Health had the same deal and the amount is \$300 for Global Health and \$450 for J street.

-Hourdequin says they applied before the event happens but you're approving it afterwards.

-Dameron asks so on the application it states 3 weeks before the program. Did they submit it 3 weeks?

-Helder says yes, unlike in the last case. Its different but similar. My office is still sending me for approval after the conference but they applied 3 weeks. The deadline is upheld but its my office this time. This is a consent item

-Geller asks about the one not approved

-Helder says it was an actuarial conference and the grant covers cultural or advocacy and it didn't fit the criteria

## VIII. Old Business

### A. JRF Updates

Ococroft says there's changes in location and sponsorships ascertain and the timeline moving forward.

-Shao says quick update, this is from the executive producer we are now in Sunset Rec and a smaller stage and less vendors. That's given the smaller age. The total cost including facilities, talent, marketing, and insurance is close to the original total facilities cost for NAF and now we're able to use the funds for everything in terms of marketing, talent, insurance and everything necessary. It made an incredible improvement and several artists are interested despite the low budget because now its switching to student artists. We have more money projected for talent and a lot of artists understand the legacy they really didn't care that we would pay them less it was the richness of the history that brought them back and a lower higher honorarium. They "love what the festival does and means." I was talking to Pam

Snizer and Chris Capulolo and said in first time in five years that JRF wasn't going into the red and success to turn it around one year. For sunset facilities cost if only \$50,432.98 where as NAF was \$148,046. As I promised you all we wouldn't go into the red and we didn't.

-Zimmerman said I went on the walkthrough with JRF and I've been to JRF for many years and I'm excited to see the venue and I like the idea multiple spaces in different places. I'm really excited and proud of all the students and CAC and all the work they did to not only bring down the costs but make it amazing.

#### IX. New Business

#### X. Announcements

-Patil says if you're free the diversity requirement one year is tomorrow from 4-6pm.

-Chen states this week is SWC's annual bruin health week. We have 18 events going on in one week. A big part of this week and a big stand out is the clothesline display and you will see a whole bunch of t-shirts with different colors and arts. It's a display for survivors to have a medium to find their voice and express their identities. If you have the time there's going to be bruin consent coalition and tent for those who would want to make t-shirts. It's a very powerful and moving experience and moving.

-Cocroft says Friday is earth day and promoting water conservation and working in.

-Rosen says our communications director and a way to get in contact.

#### XI. Signing of the Attendance Sheet

*The attendance sheet has been passed around.*

#### XII. Adjournment

-Dameron moves to adjourn. Helder seconds.  
10-0-0 the meeting is adjourned at 7:50 pm.

#### XII. Good and Welfare