



AGENDA  
UNDERGRADUATE STUDENTS ASSOCIATION COUNCIL  
November 16, 2021  
7 PM PST  
Zoom: <https://ucla.zoom.us/j/97123303841>

## **I. Call to Order**

Velazquez

- Breeze calls the meeting to order at 7:07 pm.

### **A. Signing of the Attendance Sheet**

- Signed via google docs/sign in sheet is passed around.

## **II. Approval of Agenda\***

Gatica

- Strike TGIF
- Strike Appointment for Emily Peng: USAC Community Service Mini Fund
- Strike Bruin Advocacy Grant Allocations
- Strike ASRF Allocations
- Strike ARC Allocations
- Strike FSC Bylaws Amendment
  
- Tayloneei moves to approve the agenda as amended, Passa seconds.
- By vote of 12-0-0, the motion passes and the agenda is approved as amended.

## **III. Approval of the minutes\***

Gatica

- Emily moves to approve the minutes for 11/9/21, Tayloneei seconds.
- By vote of 12-0-0, the motion passes and the minutes for 11/9/21 are approved.

## **IV. Public Comment**

Velazquez

- **Written Public Comment:**
- **Pre-Physician Assistant at UCLA and Other Student Clubs/Organizations:**
  - Dear Audio Visual Services at UCLA:  
My name is Nina Do and I am the co-president of the Pre-Physician Assistant Club at UCLA. I am writing to you regarding the 6:30pm lock and shut-off of projectors campus-wide and the \$100 fee per student event to utilize them alongside the classroom equipment. Many organizations on campus meet after 6:30pm and need to utilize projectors to project PowerPoint slides for club operations for a streamlined and efficient meeting. On Tuesday, our club hosted a distinguished guest speaker who had prepared slides in advance for us to project and when the club realized AVS had locked the projector and we were not able to use it was, for lack of better words, embarrassing. Even renting a projector from somewhere on campus was not an option since offices were closed by then. As a student leader, this policy was not explicitly made clear to us by either our SOLE Advisor or the newsletter during the lottery process of booking rooms for student organizations. Moreover, AVS implementing a \$100 fee per student event use does not promote equity among student organizations. Our club is not the only club that does not have the financial facilities to afford AVS's projector time at our weekly meetings for the entire academic year. Aside from being a student leader on campus, I speak on this as a student as well. It's unfathomable to attend an exam review session late in the evening with classmates and be unable to operate the projector for an efficient study session.

UCLA prides itself on implementing and upholding True Bruin Values that promote equity campus wide. Placing a \$100 fee for student organizations to utilize and operate projectors after 6:30pm (when most on-campus clubs meet) is not equitable and does not take into consideration smaller clubs who do not have the funding and capacity to do so. It is also unfair that clubs that meet before 6:30pm are able to use the projector for free while other clubs meeting after 6:30pm would have to pay.

On behalf of the many student organizations frustrated by this policy, I urge Audio Visual Services and the Events Office to drop the \$100 fee and 6:30pm campus-wide projector locking system and allow free, 24/7 use of the in-classroom projectors. Thank you for your time and I look forward to seeing your actions moving forward.

Sincerely,

Nina Do

*Co-President*

*Pre-Physician Assistant Club at UCLA*

[uclaprepa@gmail.com](mailto:uclaprepa@gmail.com)

- “Aforementioned in our letter, we vehemently disagree with the fees (\$100 per student event, \$395 per quarter package) associated with utilizing classroom projectors beyond 6:30pm. Many organizations do not have the financial means to afford this fee that should be free and accessible. In addition, this policy does not offer any alternative (projector rentals at a cheaper rate) or funding options to afford the rates they have implemented for a decade now. We'd like to raise this to the student body and would like the letter to be read aloud as a public comment for all offices to be made aware of this issue. Please let us know if there's anything we can do in the meantime, and we look forward to hearing from you.”
  - Read out loud by Jane.
  
- Samahang Pilipino, Samahang Pilipino Education and Retention, Campus Retention Committee:
  - Ryan Factora writing on behalf of Samahang Pilipino, Samahang Pilipino Education and Retention, Campus Retention Committee:
  - “The history of the United States is one of colonization— every institution in this nation is fundamentally built upon the exploitation of certain communities for the benefit of others, and UCLA is no different. However, students of color have always been actively engaged in fighting against these systems of oppression. The history of organizing by students of color at UCLA is deeply rooted in the Mother Organization Coalition, a group of 10 organizations representing marginalized communities formed in order to advocate for equity in higher education. In the 1980’s when students of color, many from the Mother Organizations, began to enter USAC, they began to notice that while students of color were being admitted to UCLA due to affirmative action, many of them were not graduating because they did not have the resources they needed to succeed. For example, at the time only 22% of Black students would graduate within 5 years at UCLA. Thus in 1986, the USAC financial committee chair, Bob Alvarez, refused to sign over the Student Education Membership Fee, a referendum that funded AAP, in an act of defiance that would span until 1988, culminating in the creation of the Campus Retention Committee, or CRC, whose primary objective was to provide students of color with the resources they need to stay enrolled at UCLA. This committee would give birth to the organizations we now know as ASP, RAIN, MEChA Calmecac, SPEAR, and SEACLEAR. And 10 years later, in response to Proposition 209, which banned affirmative action leading to a subsequent drop-off in minority enrollment, the Student Initiated Outreach Committee, known as the SIOC, was formed, whose purpose was to incentivize students of color to pursue higher education. This committee would see the rise of the projects we now know as AIR, HOPE, MAPS, MEChA Xinchactli, PIER, SPACE, and SHAPE. These projects, these spaces were not given to us. We couldn’t find safety, we couldn’t find solace in this University so we organized. We protested, we fought, and we carved out our own spaces so we could thrive as communities. So we could heal, love, and fight for equity in higher education through the arms of access and retention.  
However, when the CPO, the entity that currently houses the projects, became departmentalized in 2002, that paradigm of student-initiated, student-led slowly began to fade, culminating in 2008 with the appointment of Antonio Sandoval as director of the CPO. This appointment would usher in a new era of the projects, characterized by a usurpation of student authority, consistent setbacks in the operations of our projects, and a culture of fear, dishonesty, and disempowerment.

For more than a decade, we have witnessed the resignation of several Mother Organization, Committee, and Project student leaders due to the toxic environment facilitated by CPO. We have been unable to look at millions of dollars in student fees due to antagonism and a lack of cooperation from the CPO administration. Our projects have seen countless delays in hiring and operations, affecting the students of color that we serve and causing burnout in our student workers. **As the Retention Coordinator of Samahang Pilipino and a member of the Campus Retention Committee I will not tolerate any more mistreatment from the Community Programs Office. I stand in full solidarity with USAC as they attempt**

I would like to emphasize that my demands are no different than the demands of the student leaders that have come before me. For generations, we have been advocating for the wellbeing of our projects and the safety of students of color. To demonstrate this point, I would like to end off this comment with a quote from JP Schumacher, the SPACE Project Director from 2008-2011:

"It was **heartbreaking** to see our house burn down. We were raised in that house. **I was raised by Pinays** in that house, who let me know about myself in harsh ways and in kind ways. And it was hard to see that legacy and those values **be stripped away by an insecure man.**"

Thank you so much for letting me share this space with you. Isang Bagsak."

- Read out loud by Cassandra.

- Jeffry Umana: "Hello, Madam President and members of the Council, my name is Jeffry Umaña and I am the Access Coordinator for MEChA de UCLA, the Internal Representative of the IDEAS, and the SIOC Chairperson. I come before y'all remotely today to ask that you pass the resolution unanimously and withhold our student fees that are currently being mismanaged by the CPO. I am asking that you stand in solidarity with the Mother Organizations Coalition in defending our autonomy and authority as students in spaces that we created, we fund, and we run. As you all deliberate, I will move the SIOC to pass a memo of no confidence in CPO in which we explicitly express our lack of confidence in the CPO continuing to be the administrative designee for our projects. We are acting tonight, I demand that the USAC act as well. It's time we demand and reclaim student power."

- Read out loud by Cassandra.

- ANONYMOUS: "As a four year recipient of retention services I can confidently say that I would not have managed at UCLA without the support of SPEAR. The mismanagement of the CPO under its current leadership has perverted the purpose of retention projects by subjecting student workers to unsafe conditions. I call on Assistant Vice Chancellor Mick De Luca, Vice Chancellor of Student Affairs Monroe Gordon, and Chancellor Gene Block to act immediately, returning student agency to the student initiated, student run projects. "

- Read out loud by Cassandra.

- **Spoken Public Comment:**

- Kayla Lam: "My name is Kayla and I am in the office of the Transfer Student Representative. I am the director of student activities. I just really wanted to say thank you and I appreciate those that have scheduled a transfer awareness training and for meeting up with all of the offices. I want to give you a reminder to sign up for training if you haven't signed up already. Two offices still haven't signed up, so please respond back to my email and we can move forward with that. So I just wanted to say thank you and I really appreciate you all. "

- Alexia Machila: "Hello everyone, my name is Alexia. My pronouns are she/her/hers. I am the president of Samahang Pilipino which is one of UCLA's mother organizations. I am talking today on behalf of the negligence done by the Community Programs Office to Samahang and the other mother organizations. So just some background. Currently Samahang has two programs that are housed in the Campus Retention Committee and the Student Initiated Outreach Committee. Samahang Pilipino Education and Retention (SPEAR) and Samahang Pilipino Advancing Community Empowerment (SPACE). For decades, these two projects have been the cornerstone of Samahang Pilipino and one of the reasons why we have been able to create a thriving pilipino x community. In 1987, the four year graduation rate of Filipino x identifying students was only 15.7%. However due to the efforts of SPEAR and our model of student centered culturally relevant counseling, the four year graduation rate has now sat consistently at 80% for the past few years. And for the past 20 years, SPACE has conducted thousands of sessions at local highschools and community colleges encouraging students to apply for higher education. Last year alone, despite a global pandemic, SPACE was able to conduct more than 1,600 virtual care and peer tutoring at our three sets. Since 2002, our projects have been

underneath the administration jurisdiction of the Community Programs Office. However, under the directorship of Anotnio Sandoval, our projects have suffered more than a decade of consistent harassment, intimidation, and negligence of the highest degree that has consistently hurt operations and outcomes of our projects. Samahang Pilipino can not and will not tolerate the utter dereliction of our projects by the Community Programs Office. Antonio Sandoval with the support of administration including Chancellor Gene Block, Vice Chancellor of Student Affairs Monroe Gorden, and Assistant Vice Chancellor Mick Deluca have continuously and undoubtedly stripped power from students and denied students full autonomy within their own projects. As an organization, we believe that these administrators are responsible for the creation and maintenance of a toxic professional relationship by redirecting students eneries to irrelevant conflicts, pitting students and communities against each other, and blaming students for the lack of work and progress completed. When students shared about the harassment, hostility and gaslighting enacted by CPO administrators over and over again, we were ignored until we were able to speak to the Chancellor on May 26, of this year, 2021 and in response administration told us that they could not apologize for anything. Generations of student leaders from Samahang Pilipino, SPEAR, and SPACE have resigned due to this treatment and whenever other students bring these concerns to UCLA administration they have been dismissed and shut out until they term out or graduate. We also believe that CPO is incapable of overseeing the projects due to their administration's overstepping, incompetence, and negligence. In August 2020, SPEAR found themselves without a project coordinator and full time employee that supported their respective projects with major logistical and administrative responsibilities. Following our view of applications for the position subsequent interviews, the student members of both hiring committees reached consensus on the candidates to hire for the open position. These decisions, however, were not supported by the CPO's representative sitting on the student hiring committees. These concerns were deeply considered during the committee's deliberations but were outweighed by the majority's confidence and qualifications of a chosen candidate for both projects. However, despite the majority of students approving the hiring of a project coordinator, the CPO refused to hire our project coordinator leaving SPEAR without a PC for an entire year. As a result of CPO's actions, our student project coordinator for the past year, Drake Kepe fulfilled the duties of their part time position and project coordinators full time position for many months. This put enormous stress on not only our assistant project coordinator, but the project as a whole which served more that 400 students at the time. CPO administration continually failed us when we attempted to communicate a solution with them and as a result we did not receive a new project coordinator until a year later. CPO continually gives us trouble with the hiring as demonstrated that both SPEAR and SPACE staff were hired more than 3 months late and they are overall not fit to oversee student hiring in their current stage. Additionally we are extremely concerned about the disbursement of the Campus Retention Committee (CRC) and Student Initiated Outreach Funds (SIOC) considering these funds are student fees and collected in accordance with the social justice referendum, pledge referendum, academic success referendum, and the service referendum. The statement of understanding for SOU for SIOC and CRC states that annual budget reports must be reported to USAC, something that has not been done in years. Similarly, both committees are to maintain full authority and jurisdiction over all the funds for Student Initiated Outreach and the Special Education and Membership Fees. Both of which are allocated to the SIOC and CRC respectively. However CPO administration has limited the autonomy of committee members in the handling and decision making regarding the distribution of these funds, by providing committee members with budget limits and negated any further conversation on line item requests due to these imposed budget restraints. Finally, CPO administration staff has withheld budget reports despite persistent demands from committee members and their respective chair. They repeatedly claimed that the presentation of these budgets are not of the utmost priority. This claim is paradoxical given that the communities are granted the authority over the allocations of these funds and subsequently reserve the right to demand such requests from an administrative entity that is meant to act as a university support. A blatant disregard with the committee's demands contradicts the fundamental notion that these committees are meant to be student run and student initiated. It is clear that the undergraduate students who comprise the SIOC and CRC are not to blame, but the CPO administration who continuously works to strip students of their mandated rights. It doesn't feel right to touch on history without acknowledging the trailblazers that have come before us. Thank you so much for mobilizing and unifying our community in an unprecedented time and serving as inspiration for the future leaders of tomorrow. To every student leader who has come before us, thank you for allowing us to step into your power so that we could be here today. Samahang Pilipino stands in solidarity with the mother organization coalition of UCLA and reclaiming our authority over student run and student initiated projects like announcing the actions that have been taken by the Office of Student Affairs and the CPO. We demand that the university meet our requests and respect the autonomy of all these mother organizations so that we do not see any delays in our hiring services. We will no longer tolerate the everpresent dismissal of our concerns, and any form of retaliation that may be imposed on the projects housed under the SIOC and CRC. We will continue to carry on our long legacy of advocacy and social justice

on this campus. I will not allow this to interrupt progressive movement towards the proliferation of our values. Thank you for your time and I hope all of you bring this into consideration.”

- Justin Rodriguez: “Hello everyone. Alexi did a great job laying the groundwork, so I am just going to try to add onto it. My name is Justin Rodriguez and I am this year's internal chair of MEChA. I come in solidarity with ASU but also hope for a better future for all student run projects. I come with those who came before me and in my mind it is necessary for student autonomy and justice for the students who will come after me. In my time here at UCLA, the CPO office has been responsible for incredibly unprofessional behaviour for an administrative body. Delaying out projects in retaliation for speaking out, projects who have gotten better treatment during covid, regularly planning events where admin drinks with students, yelling and harassing student leaders and counselors on a regular basis, and engaging in student government politics in order to deplatform students who disagree with their policies. Personally, I have friends who still grieve from workplace trauma from the space perpetuated from everyone from Antonio Sandoval to former project coordinator. I myself have memories too painful to share here. In recent memory, the community programs office as an administrative oversight to the committees have been responsible for hiring delays, hostile meetings and barriers placed on any attempt to hold CPO accountable for the past 15 years. In particular, ASU's project and especially their access project, have faced extreme barriers during hiring and planning their sights for the year. Our project has also experienced lots of delays. Just barely our project is getting on its feet and is still inoperable. We missed the latest cycle for highschool students. Not for lack of trying but from hiring delays from our administrative oversight that is supposed to support us. My duty as an internal chair is to do whatever we can to support each of the projects as best as we can. It's my job for the current counselors, those seeking counseling, as well as those who have come before me and those that will come after to begin to imagine what is the future for our student-run access and retention programs at UCLA. And that starts with holding CPO accountable. Thank you.”
- Sachi Cooper: “Hello, everyone. Just really quickly. I am here in my capacity as a member of the CS Mini Fund. Applications are open, they were delayed but we have an emergency fund available. It is open now on my UCLA. It closes next week, Wednesday. I have a graphic for all of you to share on your social media. I can drop it in the USAC Slack if that is easiest, but please please send that to your directors to send out. Also an announcement, we are working on the guidelines, editing some things and hopefully we will be able to encourage groups such as the retention projects to apply to CS Mini in the future. But that is upcoming, for now please just post the graphic. Thank you.”
- Lalo Velazquez: “Hey everyone. I am Lalo, I am a MEChA alumni as well as former USAC Gen Rep 1 in the 2019 academic school year. I am here alongside some other alumni, also just as a former member of one of MEChA's retention projects, a former member of the CRC as a AAC appointment, and as a former USAC member to urge you all to pass the resolution that is on your agenda today that outlines the egregious violations that the CPO and UCLA Student Affairs administration have committed to continuously disempower and disfranchise student initiated projects on this campus. As other folks have mentioned, ever since Antonio Sandoval became director of the CPO and has continuously created an unsafe work environment for student, project staff and full-time project staff that are project coordinators. I think it is important for USAC to stand in solidarity with the mother organizations and I applaud you all for doing that. It is really a pivotal time to ensure that these wrongs that have been going on for the past 13 years can be righted by removing the CPO from their position they are in right now where they are continuously harming students even up until right now. Thank you.”
- Robert Watson: “Hello everybody. My name is Robert Watson and I served as the USAC IVP in the 2018/2019 year and served as the USAC president for the 2019/2020 school year. I was also a first year board member at UCLA's Queer Alliance. I just wanted to say that during my time on council, I experience CPO's systemic queer phobia, intimidation tactics, and misuse of student fees at the expense of student-run, student-initiated projects including the SIOC and CRC. My first encounter with CPO's administration attacks on queer students and on council was the appointment of Richard White to Election Board Chair where he referred to students before openly queer council members as “ladies, gentlemen, and homosexuals.” My next encounter was a meeting with Antonio Sandoval at California Pizza Kitchen where he dismissed mine and other council members' queerness because we had no experience of knowing what it would be like to be marginalized as a student on campus. Finally, the countless anonymous google forms and submission forms throughout the 2020 school year that attacked me and other queer students, and other black students as council members with multiple derogatory terms. But beyond the personal attacks and intimidation of the CPO administration, I hope this current USAC knows that this fight against the toxicity and mismanagement of the CPO administration is one rooted in a long history of activism both by the council and the

mother organizations. The 2020/2019 USAC fought for the entirety of our year to see CPO transparency. We unanimously and on multiple occasions have asked for budgets, asked for the toxicity to end and have stood with the organizations. We have withheld checks only for this issue to persist and I commend you all for your work on this and I support you in your entirety, Thank you.”

- Nidirah Stephens: “Good evening everyone. For those of you who do not know me, my name is Nidirah Stephens and I am the former Academic Affairs Commissioner of USAC of 2018/2019. I was the former SIOC Chairperson the year before that as well as the ASU Access Coordinator for the year I was the SIOC Chairperson and the year beforehand. I would like to speak to several different points. As many of you know, you have heard from MEChA and Samahang Pilipino, all of these things are also things that the ASU has dealt with single handedly. One of the things that I want to highlight is that this is really a breakdown of leadership. These issues are egregious and egregious on multiple fronts. Largely because the leadership in which they are housed is also signed by someone who is not only well versed, but also very knowledgeable about the pillars of student-initiated and student-ran. One of the things that has been reiterated year after year is the undermining of that within our professional projects. The biggest purpose or benefit of having a housing department is so that we can have professional management and compliance with the professional project staff, mainly salary staff. What I would like to highlight is that project staff goes through weekly meetings and I have gone through multiple project coordinators when I was Access Coordinator. As you know the mother organizations work to audit the projects, supervise the projects, and also aid into the success in their daily practices whether that is onsite visits or as well as sending memos for any budgetary needs of the project, but in those conversations you also hear project coordinators lamenting on how the CPO personal administrative staff undermines. Multiple project coordinators, those involved in lawsuits and otherwise, attest to being told that student-initiated, student-ran is dead. Now we would be remiss to acknowledge this as an issue of hurting students' feelings. It's not about feelings, it's about structure. It's about compliance and proper leadership. These project coordinators present to student initiated committees for budgets. They submit their budgets to students. Any processing that they need to have done is done through students. It is asinine, let alone confusing and also poor leadership to undermine these pillars that have pressed forward. It is listed in their job descriptions when they apply. It is listed in their daily practices when they do their summer evaluations. When they ask for budgets or send memos, they need co sponsorship from their Access and Retention Coordinator as well as their Mother Org Chairpersons. So what you see is that this is an environment that breaks down systemically and structurally the progress and performance of these projects. We have to think critically about how this isn't just personal issues and I think this has been taken lightly. What you will see is an undermining of people saying, “oh, they are just carrying on the plight of their alumni,” This is not true. It can not be an issue if it is something that is encountered and experienced year after year, annually, because this structure permits for new leadership to develop in these spaces which means you have new project coordinators, new sets of Access coordinators and retention coordinations. If they all have the same story, then that means there is something going on structurally. I also want to highlight the absence of leadership in CPO. Antonio Sandoval is aware of student grievances and his responses are often dismissive. Dismissive meaning, “You know where my office is, students should come and talk to me, this and that”. The issue about that and the leadership that should have been present and should have acted upon that, is that I hear these student concerns even if it is inadvertently the case. Leadership should have looked like let me call all these students in, so that we can get a grand understanding. What students have experienced and myself personally, is that we have had these task forces and we have had lawyers come from Student Affairs to audit the statement of understanding. In my year, I was one of the only chairpersons who had adequately read both statements of understanding. None of those chairpersons had come from the mother organizations projects, specifically those housed in the CRC and SIOC. There is a large breakdown in leadership and accountability and we can't allow dismissiveness to ensue because what we see is an overall negligence. And then when students call these things out; things that should be readily rectified and adapted to, there is a breakdown in retaliation. Ultimately one of the things that we need to understand is that these are student fees that are substantiated and institutionalized to be handled accordingly. And they also need to be meeting the bare minimum of demands, that way we can adapt to the new realities of the situation such as the Covid-19 pandemic and pending hiring freezes that should have happened. So I just want to tie this all together, all to say that this really is just a mismanagement of leadership and there is not a lot of ownership that can be done and there is not accountability to recenter what we uphold the pillars, the originality of the structure, and adapt to a new time. That's not the engagement that is taking place in the CPO. There is elusiveness, there is negligence, there is constant undermining of student leadership, while simultaneously putting project professional staff in a space to be evaluated by student leadership. And there is also no development in terms of how the project staff most notably the salary staff in terms of how to do their job outside of understanding CPO's idea of history. Anytime history should be

disseminated, it should be disseminated not only from one singular perspective but for something that is going to conducive to the projects and project professional staff feeling unsupported, untrained and undeveloped, yet carrying the burden of having to navigate from mother organizational staff and also there are professional staff that needs to sign their checks, which is still money that needs to be institutionalized that are already there. So I think we need to think critically and impress upon the Student Affairs office to really put the projects in the best spot to perform adequately so that they can maintain their aims and their needs. Employees and hiring compliance and pay check compliance are California issues that need to be met. In fact, most companies pay fines to their employees upon being late on payment. This is a major major issue, it is not just a political issue. All student leadership, USAC included, is hired by students who come from places where they are trying to better their community. This is the whole point of why this structure and point is to create access and for those communities. Alright, so I want to give space to others. I just want to highlight that these are major structural issues that need to be addressed.”

- Karen Lane: “Hi, my name is Karen Lane. I am an alum. I was the USAC President in 2001/2002 and the chair of the Afrikan Student Union prior to becoming USAC President. I am actually the USAC President that negotiated and signed the MOU between the university that started the Student Initiated Outreach Committee. Prior to that, I also signed the SOU between the university and CRC as the USAC President. I can say that I am very deeply saddened to hear of many of the students' accounts and the serious allegations that are being made against the CPO staff. It disheartens me as an alum. It disheartens me as a student who fought, who stood on the walk, ask asked other students who are not students of color to tax themselves to increase their student fees to establish resources for students to have empowerment and power to help retain other students, to outreach to the community, to increase diversity on the campus. But more importantly, what resonated with those students was this idea that as students we have the power, the knowledge, and the expertise to run the student services because we were the closest to the problem and so we knew the solution. And we also had the expertise and the knowledge to know where our resources went as students and that is what we fought for. This idea of student empowerment. It saddens me to hear of the deterioration of the role of students in shaping their projects and the outreach from the communities they come from and serve. From limiting their ability to shape what retention looks like, what the models of how we retain ourselves on this campus and more importantly I think it should be important to you as representatives for the student body on this campus to the loss of control of how your student fees are being used by the CPO. I am many years removed from the campus, I was very active as an alum when I first graduated and many of those same complaints I hear now. At a certain point, I removed myself from a lot of those conversations because they had begun to become so toxic I can say as a alum I experienced CPO staff really discouraging students from connecting with their alumni to having that institutional knowledge to pass on and so I did remove myself and now to come back here and hear that things are even worse. Staff are not being held accountable and not only that these complaints are still here but they are getting worse. Again I stand in solidarity with the students. I am hopeful to just remind USAC of your role of protecting students, those are student fees that support those projects. You have student leaders asking for your help and your intervention and I would just encourage you to continue to educate yourself about this and follow the students that you represent. These are student leaders that are sacrificing their time, just like you as student leaders the responsibilities of leadership while still being a student. So I just ask for you to really open your ears and stand in solidarity and take your role as USAC representatives. These students are making very serious allegations and you are their representatives to the university. You need to make sure their concerns are taken seriously. Thank you.”
- Eden Bui: “Hi, I'm Eden. I am the External Assistant Director of the Asian Pacific Coalition, one of the ten mother organizations. APC does not have access or retention projects of their own but we wanted to verbally show our solidarity with the other MO, our fellow student organizers on campus in this struggle against CPO administration. It doesn't take working at CPO or having a project under CPO to understand the harm that this administration has caused. They have gaslit and bullied students but like Nidirah said, they have structurally stripped student autonomy, our self-determination, our ability to make decisions for ourselves. And folks are tired, we're done. So to put it simply, this can't keep happening. Because of specific administration staff, CPO has developed into a toxic and unsafe environment. And it is making it very difficult to have a vibrant culture of student organizing when it is under constant assault by the CPO administration and under the direction of Antonio Sandoval. SO I just want to reiterate that CPO administration is incompetent and have no place being the administrativ oversee of student led projects and their behavior over the last 13 years has done nothing but confirm their uselessness. So, I urge you to pass this resolution so students can continue to do this work on our campus. Thank you.”

- Naoimi Riley: “Hi everyone, my name is Naomi. I served as the Academic Affairs Commissioner and I served as the 2020/2021 USAC President and also was the Academic Affairs Commissioner the year before and I also had the privilege of serving as a peer counselor for the Academic Advancement Program and so I know the importance of what retention is, especially when we were talking about students of color. In this specific context, black students who again I just want to recenter at, and try not to repeat a lot of what was said and with my amazing peers and the folks who came before me, but a lot of these projects, or all of these projects started because of the very low retention and access that we had to even be admitted to the university, especially as a black student on campus. We know that even getting to a university like UCLA is such an almost untenable goal. It is so important that we listen to black students who know themselves best and know what their communities need and who are saying, remove us from this toxic environment that has historically been a toxic place for the students. And so I think this is long overdue. I am so heartwarming to see the amount of support here tonight from alumni, from the students who are currently at UCLA and I think it is important to look to them for the next steps. I also wanted to say that last year I sat on the revision, it was the SOU revision committee and I can't remember what it was called. But it was a committee that was paid up of a few SIOC and CRC chairs, as well as some folks from USAC and then some administrators. Those spaces were incredibly unproductive and also incredibly harmful to the representatives that were there. That plus what one of the CRC chairs was going through in that space kind of forced her to move out of that space and again I just want to uplift that we have seen this year after year and it is really time that we support students and listen to what they are saying. Speaking as a former president, I also want to uplift how important it is that students see transparency and to be a priority. I know that when I was Academic Affairs Commissioner before I became President, we tried to run the Cultivating Unity for Bruins Referendum and we were met with fervent opposition from the student body who questioned why they should increase their student fees by another \$45.00 if we couldn't even manage the \$2.7 million dollars that were coming from a different entity. And again it is so hard to ask folks to tax themselves even when it is for a good cause and so it is so important that students know where their money is going and most importantly that these students who are on these committees who believe in the principles of student autonomy and student advocacy and that student initiated projects are given priority and make sure we address those long standing harms that continue to just be a problem within this space. Thanks everyone for taking the time to listen to all of us. I really encourage you all, even if you don't completely understand everything that was said tonight, to lean into the folks who are here tonight, especially council members. I believe it is your responsibility to be very aware of these issues and educate the student body about these issues. Thank you.”
- Emily Luong: “Hi everyone, my name is Emily Luong and I served as the Interval Vice President in 2020/2021 and I was also a member of the Vietnamese Student Union throughout my four years at UCLA. In my second year, I worked as a staff member for VSU's retention project (SEA CLEAR) which is housed under the Community Programs Office. I am here to reinforce what many others have come here to say that the CPO has engaged in harassment and retaliation against students who they are supposed to serve and that the administration office has completely undermined the concept of student-ran, student-initiated that underlined the rules of our projects. Last year the CPO interviewed in the hiring process of our retention projects, project coordinator forcing a group of part-time workers and full time students to take over the full time role already being grossly overworked and underpaid and I can attest to that because I was one of those staff members myself two years before. They have created an unsafe work environment for many of the students who have served in these projects as well as the retention coordinators and appointments who serve on the SIOC and CRC. This behavior has directly threatened the retention of students which I see as sadly ironic seeing as they operate the student retention office. They have been openly negligent, openly anti-black, and openly anti-student empowerment and it is long past time for accountability. Thank you.”
- Jennifer White: “I am Jennifer White and a graduate of UCLA in 1994 and 2006. I am a double Bruin and have also had the pleasure of serving in CPO staff as an advisor. I was actually hired by Antonio, and you know CPO during my time, you know was just a place for students to reaffirm our value of the community, to learn leadership roles, learn how to get along with peers, and really have the space and time to affirm ourselves in the places of our community and among leading projects that were doing good. It is really disheartening to me, you know it is really a slippery slope for an advisor at UCLA in the CPO where you know my nature, historically our role is to challenge the university and encourage students who self initiate to encourage to support themselves in graduating and supporting their community to access education, to be limited by the staff of the CPO and so I would just want to support the ASU and encourage USAC who as representatives of the student body and I also have to admit to say that I have heard complaints. It is so

disheartening that students feel so disrespected and unable to do their projects that they feel they must redraw and given that I think Bruins are brilliant and hearing the articulations of students regarding the issues that they are facing and that they have documented is disheartened. So I would just implore you as student leaders to support your student leaders in initiating their truths and what they are facing in the one space on campus that was always a place for unity in the community, was always a place for opposing ends of a conversation or spectrum of an argument to meet in the middle and come together and have hard and difficult conventions that in love, two minds are always better than one. So I don't hear that coming from CPO right now and I just could encourage you to listen to the students who are there and I just hope that especially through ASU they can find a place where they can grow and nurture and connect with the other mother orgs and continue to flourish. So I won't talk all night but thank you for allowing me this time. Thank you."

- Mandla Kaysie: "Good evening everyone and thank you so much Breeze for inviting us and bringing this issue to the council. I want to encourage you all to support the decision. It is a long time coming and we are really talking about many several years, a little over a decade of the undermining of student initiated, student access and retention projects. I don't want to talk for long. I mean the stories that I have heard over the years. I get calls as an alum who did some training. I mean I was BSA chair at UCLA and I was one of the founders of the Campus Retention Committee. Actually one of the authors of the original document that became an SOU for the CRC. I became a campus director for the ASP and was the first advisor for the CRC so I have an intimate understanding of what the space should look like. And so I just want to encourage you to really respond to the stories that you have heard from so many students and alumni, all of whom have shared these stories when they are aware students and many of whom have (Audio cuts out) Several other reasons, number one exercising what your authority is over these funds. Unfortunately, it feels like a big step and you run into a lot of obstacles getting here but it is your responsibility to make sure these funds are used as originally intended. I also want to thank you for defending the mother organizations over the projects. The principle of folks from marginalized communities who are given the space to create their own solutions to the problems that they are affected by. These are projects that work to retain their peers, people that they talk with every day, people that they know, people that they have created relationships with. We are talking about young people from the community. Sometimes that may come from their families or go to the highschool that they went to or the highschools that are similar to the highschools they come from and so the idea of this kind of self determination and identification is an important principle and is a part of UCLA legacy. UCLA is somehow going through this process of self inflicting wounds on itself for something that it has created and spread throughout the UC system. Part of the reason why student run, student initiated projects have spread throughout the UC's is because most of those campuses followed the lead of UCLA in establishing their centers. So this is a part of our legacy. I also want to affirm the fact that you have taken responsibility for not only ensuring that these funds be used as intended but also that they are distributed that respects the integrity of student initiated student run. The alumni who preceded you, the students who are there voting for the referendums putting these structures in place, entrusted you, this is what you have inherited as student leaders. I encourage you to not let this continue on your watch. This is the reality. Many of us who have been engaged in this issue over the years, some of the alumni, have all really hesitated to take the time to step in because we felt that it might negatively impact the ability of the projects to function effectively and I am here first and foremost to say that we were wrong because it has only gotten worse as one of our other alums spoke, I believe it was Karen Lane, who said that we were wrong and that it only has gotten worse. We really should have taken steps as alumni to voice our concerns. I have done stuff in writing that I can forward to all of you to Vice Chancellor Gordon who I also think should be held responsible for withholding the funds. You are also putting him on notice that he has been neglectful in his duty because he is the responsible signatory. Associate Vice Chancellor Mick DeLuca is also culpable for this who has defended these actions and behaviors of the CPO for years and literally has not done anything to support the development of these student leaders and that's what all of those advisors are there to do, to support the development of folks who are taking on the responsibility of something that serves their community and to make them into useful leaders for professional development down the line. Lastly and most importantly I want to say thank you for standing up for your community because that is what you are doing. That is most important. Retention services are being compromised as we speak. Peer counselors have to devote energy to dealing with all kinds of obstruction that has taken place over the years, preventing them from reaching out to their peers and effectively serving them. The same goes for outreach services, in the highschools who are not being served (audio cuts out) unnecessarily, these structures that the CPO administration has not even used in their own hire. They have not used this diligence that they are expecting from the student organizations. So I appreciate you for standing up for these principles and standing up for our legacy and defending the right for our communities to develop solutions to the problems that they face when the university has failed. And this is what brings us here. The university fails you to effectively retain. The university fails you to

effectively grant college access and we said without any hesitation we can provide solutions to our problems that you can not. And so we want to be at the table, creating solutions and implementing our programs and even our little corner of the world. I mean, let's face it, the CPO, as big as it sounds to us, is a drop in the bucket when talking about the types of resources that the university deals with on a daily basis. But even that little small dollar that students are allowed to develop their own solutions have to be compromised, have to be taken away, those have to be kind of hijacked by administrators. It is a shame and every administrator involved should be ashamed for themselves for letting this continue. It is happening on their watch. They are all culpable, You and you alone have stood up to them. So we salute you USAC for taking this action and supporting these communities. Thank you.”

- Anglea Jackson: “ My apologies, I hate to run down things that I have done, because I think what matters most is that I am here but I want you to know that I definitely think thetis was too important to let ASU know and USAC know that I am in complete solidarity with the students who are requiring that CPO and the university recognize that they and their voices matter. Because what is happening is that they have tried to silence ASU and other orgs that represent diversity. So, we can not allow for this to happen like I said, the last meeting that I was at, last month, the people united can never be divided. They know that , so the students united can never be divided. You guys have to stand up and let your voice be heard and you have to realize that if this is allowed to happen, it will be somebody nex. So you can't just act like it's only a group of people. It is all students who are under attack. There have been wonderful comments made about that overseer personality and that spirit that wants to take control but you guys have to stand up and be strong. One of the things I have to tell you is that, I came from San Diego and my dad had just passed away a year before I came to UCLA and I found my family at CPO. All of them are still my family. My kids know them as aunts and uncles because the CPO was a place where you received your empowerment and one of the things when you're in a university, especially when there are a whole lot of people who don't look like you, you don't feel like you can really make a difference. The CPO allowed us to make a difference in our own communities and really make a difference and give back. Like what I said, what I did doesn't matter, but know that I was very involved and my blood, sweat, and tears are on that campus and I still work with students to this day. So when Simone came to us in that meeting, I was like I got your back. All I need to hear is that students are being disrespected and that the CPO or any other part of UCLA that is for students is not functioning the way it should and I got your back. But you guys have to have each other's backs. USAC is powerful, you as students are powerful and so you have to come together and let the university know that the power is with you. This is your university. I just want you to know that we got your back. All of the alumni in this meeting and many more have your back. And that is all I really need to say. CPO is extremely powerful. Students stay united and do not allow the university's administration to divide you. That's it, love you all.”

- Public comment is concluded at 8:05pm

- Breeze moves to reopen public comment at 8:05pm.

- Cassandra and Jane read out loud the written public comments.

- **Recorded Audio/Video Public Comment:**

- Nyaniso Rahotep: “Hello, my name is Nyaniso Rahotep and I want to talk to you about the Afrikan Student UNion's plans to move their student run student initiated to the Black Resource Center. I was the first chair of the campus retention committee (CRC). I was also the chair of ASU for two consecutive years. I was a normal worker and a student editor in the CPO. I was awarded the medal of service by then USAC President, Mark Polito. I am not bragging. I just want you to know why my opinion is relevant. The current conflict saddens me because as a student CPO was a refuge for me and many others. We jokingly called it the Liberation zone. We saw the CPO as a place that facilitated, fostered, and supported student empowerment. However, having said that, if CPO was no longer that space, then students have every right to move on. I stand in solidarity with ASU and other student advocates of student empowerment in their education and campus life. 30 years ago, I played a critical role in the establishment of the first student initiated retention program and the CRC. The guiding principles that we operated on were community service, student advocacy, student involvement, and student empowerment. Initially, the student retention programs were under the purview of the College of Letters and Sciences. But that situation was untenable. LNS was not responsible for student advocacy, involvement or empowerment. Every step of the way, they impeded or undermined our efforts in the establishment and implementation of our programs. We actually had some allies and advocates in LNS but from the perspective of their organizational culture they were used to telling students what to do, how to do it, when to do it.

They could only envision students in a child's place. They were hostile and annoyed by student needs and the demands of their representatives. Particularly black students and their representative organization the ASU. The underlying fear was that we would set up another AEP, the stepchild, they tolerated, resented, and manipulated. We decided to move from the LNS to Student Affairs and don't get me wrong Student Affairs was also paternalistic but it was a better fit and organization was where student advocacy and representatives were made. And also our ally, CPO was there. The move was a natural outgrowth of our sense of empowerment. We did not ask permission, we made it happen, we planned, we organized. This is an important point. Students and their representative organizations don't need someone's approval to leave CPO in search of greener pastures. The cost of students to be the boss has already been paid and is embedded in their very being. I personally sacrificed a lot to ensure, as many others before me and after me. The irony was that at the time of the move, there were plans underway to eliminate CPO. Replace it with another CRC. The Community Resource Center. This CRC was given space in the men's gym while dozens of other student service organizations were crammed into cubicles in the CPO. We needed more space. The CPO grew physically and influential as a result of the presence of the CRC and the advocacy involvement and empowerment of student representative orgs. Particularly ASU. And the threat of the bogus CRC faded and disappeared. And in effect, our move to Public Affairs saved CPO from that very fate. Let me be explicitly clear that ASU saved CPO. The irony can not be overlooked. Talk about fighting the hand that fed you. Everyone in leadership currently in CPO owes a debt of gratitude to ASU. Lastly I want to say that for any student org, any student government, USAC, ISOC, CRC to be against the move to resituate the ASU programs is the betrayal of their history, their consistency and of their own governing body principles, especially the CRC, which we set up to be the advocate for student organizations and programs, not their overseers. No hard feelings to CPO, I sincerely wish the best for all parties involved. Good luck and thanks for listening, go Bruins."

- **Recorded Audio Public Comment:**

- Quinn O'Connor: "Hello everyone, my name is Quinn O'Connor and I am a representative for the Disabled Student Union and I just wanted to pop on here and give my public comment which is USAC's first hybrid meeting. And I didn't want this moment to be lost on us, because as all of you know, DSU's insistent advocating for remote access. I would just like all of you to know and UCLA administration, to point out this moment of irony. That anyone can do it and hybrid learning and hybrid participation is valid and it is possible. USAC did it tonight and while there may have been some certain hoops to jump through or certain kinks in technology and the resources available etc etc. If UCLA administration can give professors and faculty the resources needed and the instruction needed to successfully have people participate in classes remotely and enable hybrid learning for this whole campus. It is definitely possible and it doesn't cost that much money and yea just wanted to pop in and say that today for this public comments and thank you USAC for all of your solidarity with us in this fight so far and just know that it is far from over and really just saw that the news that this meeting would be hybrid and wanted to point out and make sure everyone realizes that hybrid participation is valid and is possible. Because if USAC did it, why can't UCLA do it. Alright everyone, have a good meeting."
- Public comment is concluded at 8:33pm.
- Imani Duncan: "Just want to again emphasize and encourage you all to understand the gravity of these allegations. It is super disgusting and disheartening to witness what is going on."
- Due to audio issues, Breeze read out loud the rest of Imani's statement.  
"Every year I have worked within different professional staff members as well as in my first steps on campus. As someone who came into the space looking for direction and community. I am beyond disappointed as well as ashamed of the behaviour of CPO and administrative staff. I can not speak to the blatant harassment both physically, verbally however I have experienced microaggression and passive aggressive tactics displayed on our projects. The history of CPO and the relationship to the mother org depending on who you ask is told a little differently, however one thing has remained the same in the 5 years that I have been in this space. Talking to alumni from before my time is the terrorization, intimidation, insubordination and misappropriation of funds and physical harm done to our students of our projects, professional staff and retaliation of going against CPO's power. The fact that these issues and gross actions have been able to continue is not just a CPO issue but like all of my predecessors have said the fall also falls on the university. In my tenure here students have expressed their discomfort in being in staff and more specifically in the CPO space. It makes absolutely no sense to me the outright disdain of students of color when this space was created by students of color. From students with no previous knowledge about the dealings of CPO to students on project staff and

committee members, the fear that any expression of this disagreement will result in the obstruction of private services and harassment and the many other actions described tonight are deplorable. This space was created by students who were already struggling at the university that was not built for them nor adapted to the needs that evolved in persistent society. For whatever reason, these powers are slowly being stripped and need to be restored. The fact that the idea of student initiated, student run is dead has been said by the CPO staff members. I feel displaced knowing they feel this way about the space. We have a legacy to uphold as well as continuing for those to come. This really is just a slap in the face that people that feel that student initiated and student run is dead are running these spaces still. These proceedings have been a long time coming and I hope that the resolution is passed unanimously and we can move forward to unite and continue the work of blood sweat and tears put in by our predecessors.”

## **V. Funding**

### **Capital Contingency\***

J. Wang

- Total Allocated: \$3,170 to 3 USAC entities
- Presenting again because it didn't account for tax last time it was presented.
  
- Jane moves to allocate \$3,170 to 3 USAC entities, Passa seconds.
- By vote of 13-0-0, the motion passes and \$3,170 is allocated to 3 USAC entities.

### **Contingency Programming\***

J. Wang

- Total Allocated: \$8,017.78 to 20 non USAC entities and 1 USAC entity
  
- Sarah moves to allocate \$8,017.78 to 20 non USAC entities and 1 USAC entity, Herman seconds.
- By vote of 13-0-0, the motion passes and \$8,017.78 is allocated to 20 non USAC and 1 USAC group.

### **SFS Allocations#**

Subhan

- Total Allocated: \$1,500 to 2 non-CSC organizations
- No opposition, SFS Allocations approved by consent.

### **SWC Programming Fund Allocations#**

Jackson

- Total Allocated: \$1,155 to 3 non-USAC entities
- No opposition, SWC Programming Fund Allocations approved by consent.

### **Bruin Advocacy Grant Allocations#**

Wang

### **ASRF Allocations#**

Quint

### **AAC Travel Mini-Grant Allocations#**

Quint

- Total Allocated: \$350 to 1 USAC entity
- No opposition, AAC Travel Mini-Grant Allocations approved by consent.

### **ARC Allocations#**

Ogunleye

### **FGH#**

Xi

## **VI. Special Presentations**

- None.

## **VII. Appointments**

USAC Community Service Mini Fund: Emily Peng\*

Subhan

FiCom General Member: Lucy Yin\*

J. Wang

- Herman moves to appoint Lucy Yin to FiCom General Member, Tayloneei seconds.
- By vote of 13-0-0, the motion passes and Lucy Yin is appointed as a FiCom General Member.

FiCom General Member: Dane Elliot\*

J. Wang

- Tayloneei moves to appoint Dane Elliot to FiCom General Member, Promise seconds.
- By vote of 14-0-0, the motion passes and Dane Elliot is appointed as a FiCom General Member.

## **VIII. Officer Reports**

### **A. President**

Velazquez

- Published first issue of Raising Notes from Naomi, which go in detail on the most important meetings that I have attended this quarter
- Future Student Leader Color Conference has made progress in meal vouchers
- Very excited about the resolution that my peers and I have been working on

### **B. Internal Vice President**

Gatica

- Tomorrow we have an IVP educational workshop from 6-7pm, hope to see some of you there.
- Tomorrow we have USAC IVP EVP Panel
- The letter that was presented today was sent to IVP and meetings with advisors are being planned to discuss further
- Expand accessibility and if any other council members are interested they can meet with her
- Talked about plans with IVP office about abolition
- Council members who want to get involved with abolition let me know because you can start meeting with them.

### **C. External Vice President**

Wang

- On Sunday, UCSA held its November Board meeting.
- ¾ of the campaigns require legislative action and we have introduced legislative action for ⅔ of them (currently waiting to hear updates from them)
- Working on a non-instructional day for voting, however, we had found out that if we did have a non-instructional day we would have to add another day of instruction so that UCLA could keep its accreditation and students in housing would have to be billed for an extra day.
- We are working on ways to work around this and find other solutions.
- Establish committees on each campus for cost assessment of daily cost and productivity for staff and
- If we did have a non instructional day we would have to add another instructional day and students in housing would have to be billed for another day living in the dorms (working on ways around this)
- Congress is considering 550 increases, not at the level of doubling lapel. All the campuses are evaluating the implementation of safety proposal by President Drake
- Working on gathering testimonials and working on black lobby day
- All UCs are working on AFT Strike
- Thursday events for Vote (De Neve plaza)
- UCLA was honored as the most improved voter award in 2020. 20% more than avg rate of voting in regular institutions.

### **D. General Representative 1 Written**

Valles

#### **External Updates:**

- I. Bridging the Gap
  - A. N/A
- II. Decoding Academia
  - A. Working on meeting with TSR rep
  - B. Coordinating roles and new ideas for programming for winter quarter with general staff
- III. Foster Youth Advocacy
  - A. N/A

- IV. Seat in the Classroom
  - A. Coordinated with social media to put up post advertising co-directorship

**Internal Updates:**

- I. REGROW
  - A. Initiating internship!
- II. Social Media
  - A. Posted advertisement for seat in the classroom directorship!
- III. Community Over Competition
  - A. Meeting with Mental Health Coalition
- IV. Finances:
  - A. Meeting with Irma
- V. Chief of Staff + GR1:
  - A. Ongoing:
    1. working on anti-queer/transphobia training module
    2. Essentially facilitating all office work aforementioned
  - B. Meeting with CAPS + Coalition Thursday
  - C. Hosting check-ins

E. General Representative 2 Written

Pungchai

F. General Representative 3 Written

King

G. Academic Affairs Commissioner

Quint

- Disability justice director attended UC Access Now Conference and are talking about possible ways that AAC can get involved
- Directors getting feedback from disabled student unions on instagram and how we can best support them.
- Transparency team dropped an anonymous feedback form related to academics, AAC or academic senate
- Retention team just finished sending out allocation emails for Books for Bruins
- PR team is working with UCLA radio to start podcast to discuss topics within ucla academics, senate, to also global issues and inaccessibility, first podcast released soon
- Executives are working on counselling quarterly events in collaboration with CAPS
- Meeting with student leaders with DSU for creation for new ASL major and minor
- Discussed p/np deadline past the 9th week
- Advocating for more hybrid options during winter quarter

H. Campus Events Commission Written

Sanghavi

I. Community Service Commissioner Written

Subhan

- CSC funding bodies are currently open to all student organizations. Supplemental Fund for Service (SFS) and CS Transpo Fund applications can both be found on the CSC Website.
- CSC is having our last General meeting on Wednesday of Week 8, where CSC projects and staff come together twice a month to foster discussion and collaboration between service orgs
- CSC IP Committee is planning for our annual Nonprofit Networking Night alongside the Volunteer Center and other campus partnerships for the beginning of winter quarter and working with Analytics committee
- CSC Exec met with Alternative Breaks on Week 7 to discuss their positionality within CSC this year as a part of our efforts to redefine how AB is positioned within the commission
- In other community service related announcements, CS Mini Fund is now open for Fall Quarter and due on Week 9 Wednesday

J. Cultural Affairs Commissioner Written

Ogunleye

K. Facilities Commissioner Written

Ni

TGIF

- Deciding on a structure for student support fund

## TSAB

- Intro meeting this week

## Commuter Committee

- Attended fall committee meeting, will be working within a focus group

## Office of Sustainability

- Continuing monthly meetings to provide updates

## Center for Accessible Education

- Continuing biweekly meetings
- Pushing them on hiring new disability specialists and especially an ADA-504 compliance officer

## L. Financial Supports Commissioner Written

Yu

- Received a quote on lab coats from Science Supply Store for Lab Coat Expansion surplus proposal.
- Met with SGA to discuss the payment process to directors.
- TSR came to the FSC General Meeting to do a Transfer Awareness Training. It was very informative!
- Attended Undergraduate Commuter Committee Fall meeting to discuss and hear about commuter student issues and initiatives.
- Met with UCLA BookStore and ASUCLA Marketing Rep to discuss reopening the Blue Book and Scantron Sheet program for all students, ideally to open in January. Also discussed the feasibility of setting aside a certain number of blue books and scantrons to give to the Student Retention Center (discussed with AAC too), and it is feasible.
- BOD Programming Fund hearings are this Wednesday-Friday, and will be sitting in on those.
- Arduino Kit Donation Drive: collecting any new or gently used Arduino kits used in engineering classes to expand our academic materials loaner program to lend out to students.
- Rolling apps for FSC advisor positions are open. Apply at [bit.ly/FSCStaff](http://bit.ly/FSCStaff).

## M. Student Wellness Commissioner Written

Jackson

- Commissioner Updates
  - Attended a Drug-Free Schools Committee Meeting on 11/15 to discuss relevant programming and ongoing initiatives.
    - Discussed plans to increase access to Narcan and Fentanyl Testing Kits on campus.
    - Advertised co-program event with Westside Impact Project and ResLife Makerspace!
  - Currently planning meetings with Claris Health Mobile Clinic and Harm Reduction LA to create new community partnerships.
  - Planning the You Belong Here Campaign that will launch in the Winter Quarter! If you're interested in participating in the campaign planning, DM us on Instagram.
  - Planning WOW Nights with Westside Impact Project and the ResLife Makerspace! We'll be laser-cutting designs onto tote bags and t-shirts!
  - Will discuss Health Equity Summit Report and Findings with the Semel HCI Steering Committee Meeting on 11/18!
- SWC Programming Fund: Allocated \$1,155 to three non-USAC entities. Allocated \$190.00 to HART at UCLA for (H)ARTing in a Winter Wonderland on 11/23. Allocated \$215.00 to Transgender UCLA Pride (TransUp) for Trans Art and Wellness on 12/01. Allocated \$750.00 to Act III Theater Ensemble for Introduction to Intimacy and Consent in Theater on 1/15.
- Join the Student Health Network -- a coalition of health organizations on campus ran through the Student Wellness Commission! Applications to join the Student Health Network close this Wednesday, 11/17 at 11:59PM! Apply at [tinyurl.com/joinshn2122](http://tinyurl.com/joinshn2122).
- Active Minds is hosting a CBT Workshop on Wednesday, 11/17 from 4-5PM!
- Bruin Necessities is hosting an Oral Hygiene Fair on Wednesday, 10/2 at the Kerckhoff Patio! Pick up free oral hygiene kits and learn how to improve/maintain your oral health!
- Body Image Task Force is hosting a Beaches, Bodies, and Bonfires event with Active Minds and Health, Nutrition, and Fitness on Friday, 11/19 from 4:30-8:30PM. RSVP here: [bit.ly/BITFBBB](http://bit.ly/BITFBBB)!
- Sexperts and the Bruin Love Station Cart is distributing free safer-sex supplies, educational materials, and campus resource information in front of Pauley on Thursday, 11/18 from 11AM-2PM.

#### N. Transfer Student Representative Written

Chavez

- Funding for paying TSR Directors and Management was approved last week!
- UC-AFT will be going on strike on Nov 17-18
  - You can sign up for picketing shifts [here](#).
- 2021 Turkey Day Food Box Applications
  - Applications are being accepted for the annual Turkey Day food box distribution. The box will include a turkey and the ingredients for a full Turkey Day dinner for 6-9 people. All UCLA Students are welcome to apply. Boxes may be limited, so be sure to [register](#) as soon as you can.
- Apply to become a Bruin Ambassador next year! We need more transfer representation on the program that goes and reaches out to prospective students and explains paths to UCLA.
- Management
  - Provided the Office of the International Student Representative with internal documents from TSR to help them with their request to learn how to best structure their own office.
- Internal Relations
  - Student Activities
  - Attended the Commuter Committee Meeting on behalf of TSR
  - Gave multiple Transfer Awareness Trainings!
  - External Vice President interns on 11/9/21
  - Financial Supports Commission 11/10/21
  - Academic Affairs Commission on 11/12/21
- Administrative Affairs
  - Met with Layla Tondravi from TSB and Anna Bulis from the On Campus Housing Council to further discuss dining concerns.
- External Relations
  - Kyle Schmidt from Regent Relations was selected as the Student Observer to the Regents for the Regent Committee on Academic and Student Affairs
  - Received the data request from SAIRO and are now beginning to analyze the findings.
  - Reform UCOP has been sending outreach emails to different community colleges in order to set up meetings with their transfer centers.
  - Meeting with Santa Barbara Community College and Santa Monica College soon
- Media and Marketing
  - Working with TSR and EOA in order to plan and film the landing page video for the Transfer Student Center website that will feature introductory information about the office
  - 375 accounts reached, 2 accounts engaged, and currently at 1,469 followers this week
- Internship
  - Held an ice breaker event with their interns and went ice-blocking down Tongva steps!
  - Assisting the interns with their projects and keeping tabs with how it can relate to their curriculum.
- Finance
  - Worked on getting the uclatsr.com website renewal—submitted all required forms
  - Applied to ASUCLA BOD funding
- Events
  - Requesting funding for week 10 event
  - Discussing the idea of a Secret Santa event for the office.

#### O. International Student Representative Written

Garcia

#### O. Administrative Representatives

Alexander, Chacon, O'Connor, Luna,

Perez, Solomon

- George: “Hi everyone, no big updates compared to the past two weeks just that visual viewing events this Friday. The director who is also an alum will be providing special commentary after. Parole making workshop pilipino

- Patricia: “We have a really fun event happening tomorrow in the Kerckhoff Grand Salon. Definitely come out if you want some relaxing between 1pm-2pm. We are also having a tailgate party in our big tv room in A-level Ackerman. We had a great time last week with 350 students who came out. Tons of prizes and raffles.”
- Fernando: “Hi everyone, I have two updates. If you need a parking permit for Winter quarter, I put the google form on Slack already so everyone can access that. The sooner the better because there are limited spots. Another update is that a lot of you got Capital Contingency. I want it to be a smooth process so that you guys can get your stuff as soon as possible.”

## **IX. Old Business**

## **X. New Business**

### **FSC Bylaw Amendments\***

Sanghavi

### **A Resolution Detailing Student Response to Administrative Overstepping of Student-Initiated, Student-Run Projects\***

Velazquez

### **A Resolution Detailing Student Response to Administrative Overstepping of Student-Initiated, Student-Run Projects**

#### **Sponsors:**

Breeze Velazquez, President  
 Cassandra Gatica, Internal Vice President  
 Angelina Quint, Academic Affairs Commissioner  
 Hailey Valles, General Representative One  
 Promise Ogunleye, Cultural Affairs Commissioner  
 Jane Ni, Facilities Commissioner

**WHEREAS**, the Special Education Membership Fee was passed in 1969 by the first Chicano USAC President Rosalio Muñoz to fund the Educational Opportunities Program.<sup>1</sup>

**WHEREAS**, following the merger between the Educational Opportunities Program and the High Potential Program in 1971 to create the Academic Advancement Program, the SEMF monies were directed to AAP.

**WHEREAS**, in 1986 Finance Committee Chair Bob Alvarez at the request of USAC President Dean Alvarez withheld the SEMF monies from AAP due to student discontent and protest.

**WHEREAS**, in 1988 the Campus Retention Committee was established using the SEMF monies that had been withheld for the prior 3 years, commemorated in the signing of the first Statement of Understanding.

**WHEREAS**, in 1990 the Service Referendum was passed by the student body to increase funding for the Campus Retention Committee, with no funds being directed to the Community Programs Office.<sup>2</sup>

**WHEREAS**, in 1992 following lengthy negotiations the SOU for the CRC was revised and adopted by the Campus Retention Committee.

**WHEREAS**, in 1993 the Academic Success Referendum was passed by the student body to increase funds specifically to the Campus Retention Committee, with no funds being directed to the Community Programs Office.<sup>3</sup>

**WHEREAS**, in 1997 the SOU for the CRC was once again renegotiated and amended by the Campus Retention Committee.

<sup>1</sup> <https://cpo.ucla.edu/wp-content/uploads/2013/03/CRC-Statement-of-Understanding.pdf>

<sup>2</sup> <https://usac.ucla.edu/docs/misc.1990.Service%20Referendum.pdf>

<sup>3</sup> <https://usac.ucla.edu/docs/misc.1993.Academic%20Success%20Referendum.pdf>

**WHEREAS**, in 1999 following the effects of Proposition 209 and UC Regents Standing Policy 1 and Standing Policy 2 on students of color enrollment across the UCs, the Student Initiated Outreach Committee was created through the passage of the CARE Referendum; the CARE referendum also increased funding to the Campus Retention Committee.<sup>4</sup>

**WHEREAS**, in 2000 the Student Programs, Activities and Resource Complex Referendum was passed by the student body to fund the renovation of what was then known as the Men's Gym and what is now the Student Activities Center, while also establishing a student-majority Board of Governors whose four undergraduate representatives are to be appointed entirely by USAC.<sup>56</sup>

**WHEREAS**, in 2002 the SOU for the CRC was renegotiated and amended for the last time, formalizing the current composition of the Campus Retention Committee.<sup>7</sup>

**WHEREAS**, in 2004 the student body passed the Promoting Understanding and Learning through Service and Education (PULSE) referendum to increase funding specifically to the Campus Retention Committee and Student Initiated Outreach Committee.<sup>8</sup>

**WHEREAS**, in 2009 the Practicing Leadership and Empowerment to Develop Growth through Education (PLEDGE) referendum was passed by the student body to increase funding specifically to the Campus Retention Committee and the Student Initiated Outreach Committee.<sup>9</sup>

**WHEREAS**, in 2016 the Social Justice Referendum (SJR) was passed by the student body to increase funding specifically to the Campus Retention Committee and the Student Initiated Outreach Committee, with the Community Programs Office also receiving funding separate from the committees.<sup>10</sup>

**WHEREAS**, the various referendums mentioned have no indication of the funding going to or being managed by the Community Programs Office in any way whatsoever, all funding is specifically dictated to go directly to the Campus Retention Committee and the Student Initiated Outreach Committee, with the Community Programs Office having their own separate source of funding intended to fulfill department needs.

**WHEREAS**, for the 2021-2022 academic year the Campus Retention Committee receives \$1,486,614.56 in student fees.<sup>11</sup>

**WHEREAS**, for the 2021-2022 academic year the Student Initiated Outreach Committee receives \$1,353,797.46 in student fees.<sup>12</sup>

**WHEREAS**, on October 30, 2018 current CPO Human Resources Analyst Richard White used the derogatory word "homosexuals" when referring to LGBTQ+ USAC Council Members and students during his appointment interview for USA Elections Board Chair.<sup>13</sup>

**WHEREAS**, on November 12, 2019 the 2019-2020 USAC sent formal letters to both the Campus Retention Committee and the Student Initiated Outreach Committee requesting the production of budget reports for the 3 prior academic years, to be received and presented at a USAC meeting by January 2020.<sup>14</sup>

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<sup>4</sup> <https://usac.ucla.edu/docs/misc.1999.Care%20Referendum.pdf>

<sup>5</sup> [https://usac.ucla.edu/docs/misc.2000.Student%20Programs,%20Activites%20and%20Resource%20Complex%20Referendum%20\(SPARC\).pdf](https://usac.ucla.edu/docs/misc.2000.Student%20Programs,%20Activites%20and%20Resource%20Complex%20Referendum%20(SPARC).pdf)

<sup>6</sup> <https://recreation.ucla.edu/file/ec927556-1d8f-496d-a54f-feb3b79aa44a>

<sup>7</sup> <https://cpo.ucla.edu/wp-content/uploads/2013/03/CRC-Statement-of-Understanding.pdf>

<sup>8</sup> <https://usac.ucla.edu/docs/misc.2005.PULSE%20Referendum.pdf>

<sup>9</sup> <https://usac.ucla.edu/docs/misc.2009.PLEDGE%20Referendum.pdf>

<sup>10</sup> <https://usac.ucla.edu/docs/misc.2016.Social%20Justice%20Referendum.pdf>

<sup>11</sup> <https://usac.ucla.edu/docs/budget.pdf>

<sup>12</sup> <https://usac.ucla.edu/docs/budget.pdf>

<sup>13</sup> <https://usac.ucla.edu/docs/minutes.2018-10-30.pdf>

<sup>14</sup> <https://usac.ucla.edu/docs/minutes.2019-11-12.pdf>

**WHEREAS**, the Administrative Representatives selected by the Vice Chancellor of Student Affairs for the CRC and SIOC on the day of their scheduled presentations let the 2019-2020 USAC know they needed more time to produce the documents and never corresponded afterwards.<sup>1516</sup>

**WHEREAS**, the 2019-2020 USAC appointed students to the SACBOG as the CRC, SIOC, and CPOSA representatives due to not having received recommendations from the committees

**WHEREAS**, on March 3, 2020 the 2019-2020 USAC signed onto and unanimously endorsed a letter written by student organizations with access and retention projects demanding for the fulfillment of the requests made by the USAC as well as demanding for the resignation of CPO administrators that failed to comply with these demands.<sup>17</sup>

**WHEREAS**, on March 10, 2020 the 2019-2020 USAC voted to withhold the monies to the CRC and SIOC until CPO administration provided the 3 years of budget reports that had been requested.<sup>18</sup>

**WHEREAS**, on March 12, 2020 the 2019-2020 USAC received information from Assistant Vice Chancellor of Campus Life Mick Deluca that were classified as “budget reports” therefore causing the release of monies by ASUCLA to the CPO without USAC’s explicit authorization.

**WHEREAS**, at the April 7, 2020 USAC meeting the USAC deemed the budget reports to be inadequate and closer related to budget reports due to having large categorical expenditures and no itemized expenses; the USAC therefore moved to ask supplemental questions to AVC Deluca concerning the information that had been sent.<sup>19</sup>

**WHEREAS**, at the April 14, 2020 USAC meeting AVC Deluca committed to posting the annual budget reports online to be accessible to all students as well as committing to creating a committee composed of various entities and stakeholders to re-evaluate the CRC and SIOC SOUs, even though this was never one of the central asks of the USAC at this time.<sup>20</sup>

**WHEREAS**, at the April 28, 2020 USAC Meeting Vice Chancellor of Student Affairs Monroe Gorden committed to provide memorandums that had been passed by past CRC and SIOC committees that altered the structure of the committee, as well as committed to providing the regular budget reports by the following Fall quarter for the incoming USAC as required by each SOU.<sup>21</sup>

**WHEREAS**, the memorandums previously mentioned were centered around permanentizing certain aspects of the CRC and SIOC budgets, which the USAC deemed to be fundamentally changing the structure of each committee and therefore a change that necessitated being agreed upon by the USAC at the time, per the Statements of Understanding, which never occurred.

**WHEREAS**, the commitments made by Vice Chancellor Monroe Gorden as of the passing of this resolution have yet to be fulfilled with no memorandums being produced and no line-item budget reports being presented by either the CRC or SIOC at a USAC meeting.

**WHEREAS**, on March 4, 2021 a majority of the Mother Organization sent a letter to UCLA Administration outlining the egregious hiring practices by the CPO, leading to Samahang Pilipino’s retention project SPEAR and Vietnamese Student Union’s retention project SEA CLEAR to be without a full-time project coordinator for the entire year.<sup>22</sup>

**WHEREAS**, in the same letter the MOs demanded multiple items be fulfilled, including complete budgetary breakdowns of the financial expenditures for the CRC and SIOC, a committee composed of the various stakeholders in the CRC and the SIOC to

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<sup>15</sup> <https://imgur.com/a/rUywD7I>

<sup>16</sup> <https://imgur.com/a/lpHua47>

<sup>17</sup> <https://usac.ucla.edu/docs/minutes.2020-03-03.pdf>

<sup>18</sup> <https://usac.ucla.edu/docs/minutes.2020-03-10.pdf>

<sup>19</sup> <https://usac.ucla.edu/docs/minutes.2020-04-07.pdf>

<sup>20</sup> <https://usac.ucla.edu/docs/minutes.2020-04-14.pdf>

<sup>21</sup> <https://usac.ucla.edu/docs/minutes.2020-04-28.pdf>

<sup>22</sup> <https://docs.google.com/document/d/1wC17VXqlHhqvAcoGvGkyoGP7WyHf5OgSYvAGeZ2hijQ/edit>

review and investigate the SOUs for each committee, formally limiting CPO administration's power to pure administrative tasks and no decision-making in the hiring process for the projects, as well giving the MOs power to pick the administrative representatives for the committees and have annual performance reviews of CPO administrators<sup>23</sup>

**WHEREAS**, on May 24, 2021 all 9 Mother Organizations sent a letter to UCLA administration outlining the administration's failure to appropriately respond to the demands of the March 4 2021 letter, as well as the toxic and hostile environment that had led to student being gaslit, bullied, and feeling unsafe while engaging in their official capacity as student leaders and project staff members.<sup>24</sup>

**WHEREAS**, on the same day the Mother Organizations held a protest demanding accountability and action be taken by Student Affairs administration, including the immediate resignation of CPO administrators who have perpetuated this harm for well over a decade, removing the CPO as the official Student Affairs designee to the CRC and the SIOC, and admittance by UCLA administration that they have contributed to the harm faced by students.<sup>25</sup>

**WHEREAS**, on June 19, 2021 Samahang Pilipino released a letter outlining the CPO and UCLA Student Affairs publishing job postings for the CRC and SIOC projects without the explicit consent of the projects, thereby violating the SOUs for each committee.<sup>26</sup>

**WHEREAS**, the CPO has multiple times enforced an unfair and unsanctioned hiring freeze on the CRC and SIOC projects that have caused delays to multiple projects and led to services being disrupted.<sup>27</sup>

**THEREFORE LET IT BE RESOLVED**, that the USAC stands with the Mother Organizations and students demanding that CPO and Student Affairs administration be held accountable for the gross mistreatment of students within the CPO, the creation and allowing the continuation of a toxic work environment, and failure to provide transparency regarding the usage of student fees, with this accountability being actions including not limited to the immediate firing of all CPO staff members that have contributed to this harm and the immediate administrative and physical rehousing of ASP and SHAPE.

**FURTHER LET IT BE RESOLVED**, that the USAC has no-confidence in the CPO to serve as the Student Affairs appointed designee as the administrative oversight department for the CRC and SIOC.

**FURTHER LET IT BE RESOLVED**, that the USAC, upon consultation and approval of the Mother Organizations, commits to withhold monies from being transferred to the CPO until the previously mentioned demands of the Mother Organizations are fulfilled and another vote is taken at a USAC meeting to release the checks to the CPO or another entity determined by the Mother Organizations.

**FURTHER LET IT BE RESOLVED**, that the USAC commits to have CRC and SIOC project staff paid through Student Government Accounting or other suitable alternatives while monies are withheld from the CPO in order to not disrupt the important services provided by the projects and the communities they serve.

**FURTHER LET IT BE RESOLVED**, that the USAC stands with the CRC and SIOC demanding that there be no hiring delays or freezes as a form of retaliation by the CPO administration, as has been the case multiple times over the years as iterated in the letters written by the MOs above.

**FURTHER LET IT BE RESOLVED**, that the USAC stands with the CRC and SIOC in their abolishing the memorandums that permanentize portions of their budgets that were passed in the 2013-14 and 2011-12/2017 academic years for the CRC and SIOC respectively, neither of which were taken to USAC for final approval as mandated in the SOUs for each committee.

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<sup>23</sup> <https://docs.google.com/document/d/1wC17VXqlHhqvAcoGvGkyoGP7WYHf5OgSYvAGeZ2hijQ/edit>

<sup>24</sup> [https://docs.google.com/document/d/1HsRAzmhKmjQxFmJgFtFx\\_a-HOA8qxBYf\\_aZNTpjX1bc/edit](https://docs.google.com/document/d/1HsRAzmhKmjQxFmJgFtFx_a-HOA8qxBYf_aZNTpjX1bc/edit)

<sup>25</sup> <https://dailybruin.com/2021/05/29/ucla-students-protest-cpo-administrative-oversight-lack-of-budget-transparency>

<sup>26</sup> <https://docs.google.com/document/d/1mWYHKK6IVUDAQFTPovrnLv5s5TUpVMX9z9bdUJG9BYA/edit>

<sup>27</sup> <https://docs.google.com/document/d/1mWYHKK6IVUDAQFTPovrnLv5s5TUpVMX9z9bdUJG9BYA/edit>

**FURTHER LET IT BE RESOLVED**, that the USAC demands for the immediate removal of all CPO and Student Affairs administration that have contributed to the mistreatment of students and created a hostile, unsafe work environment for well over a decade in the CPO space.

**LET IT FINALLY BE RESOLVED**, that the USAC reaffirms their commitment to unilaterally supporting student-initiated, student-run efforts led by the Mother Organizations coalition to continue meeting the access and retention needs of their communities while still struggling against UCLA and CPO administration.

- Tayloneei speaks of her support of the resolution
  - Promise speaks of her support of the resolution and thanks Simone from ASU for all of her hard work and commitment.
  - George speaks of his pride that he holds for USAC and the power they are demonstrating in addressing the injustices of the CPO. Also speaks about his experience in SPACE and how while working there he saw the toxicity that was cultivated in the space and the sadness that he feels that this has continued to grow.
  - Cassandra speaks of her support of the resolution as well. Thanks to everyone who worked on it, especially the Mother Coalition. Sad to know that CPO has been creating problems for not only years but decades. Sad to hear that CPO has created a violent place where students do not feel safe in those spaces.
  - Breeze wants to thank Simone for all of her advocacy and inspiring everyone that works around her. Feels that this year they will really have the opportunity to do good and make a difference for the student body. Thanks to the predecessors that paved the way to give us this space and platform to speak our voice.
- 
- Promise moves to approve A Resolution Detailing Student Response to Administrative Overstepping of Student-Initiated, Student-Run Projects and to rehouse ASU projects, call for the firing of CPO administration, and hold the checks until USAC sees all of the things that they have asked for, Tayloneei seconds.
  - By vote of 13-0-0, the motion passes and A Resolution Detailing Student Response to Administrative Overstepping of Student-Initiated, Student-Run Projects and all the demands that USAC have named is approved.

## **XI. Adjournment\***

Velazquez

- Breeze adjourns the meeting at 9:43pm.

Good and Welfare;

\* Indicates Action Item

# Indicates Consent Item

@Indicates Executive Session Item