



AGENDA  
UNDERGRADUATE STUDENTS ASSOCIATION COUNCIL  
November 29, 2022  
7 PM PST  
Zoom:

<https://ucla.zoom.us/j/98686577744?pwd=Zm5TeGNIVG5PcTMxQ3MzckN1Z01XZz09>

**I. Call to Order** King - Carl calls the meeting to order at 7:06pm.

- A. Signing of the Attendance Sheet  
- Signed via google docs

**II. Approval of Agenda\*** Le - Strike ARC Allocations

- Strike Bruin Advocacy Grant Allocations
  - Add resolution in Support of UC Academic Workers
  - Strike AAC Travel Mini-Grant Allocations
  - Add Collective USAC OP-ED Supporting Strikers
  - Move CAE Presentation to first special presentation
  - Strike Capital Contingency Allocations
  - Strike TGIF Allocations
  - Move Executive Session to Public Discussion
  - Strike SFS Allocations
- Naomi moves to approve the agenda as amended, Kian seconds.  
- By vote of 13-0-0, the motion passes and the agenda is approved as amended.

**III. Approval of the minutes\*** Le - Eliana moves to approve the minutes from 11/22/22, Sara seconds.

- By vote of 13-0-0, the motion passes and the minutes are approved for 11/22/22.

**IV. Public Comment** King - Achintha Poduval: "Hello my name is Achintha Poduval and I am the president of IEEE at UCLA. I would like to highlight some issues our club is faced with on-campus funds. We are actually organizing a hackathon which will be one of the largest engineering events of the year and reached over 250 students from both UCLA and community colleges and this even is an incredible resources for not only getting Hands-On engineering experience but also has numerous initiatives employing an interdisciplinary learning across engineering and liberal arts including environmental sustainability, supporting students as mental and physical health and reaching out to community colleges. However our efforts to supply this resource to students are being limited by the lack of updates from campus funds. There are three funds I would like to highlight. We applied to BOD, ARC and ASRF. These funding sources will enable us to book the venue, supply parts to participants and now the visiting community college students have been provided with no updates regarding our application. We are also very frustrated by the ARC fund as we submitted an application on November 11th and never even received confirmation that our application was received in addition to event necessities we are planning on using money from ARC to fund student-design athletic shirts but this requires getting an invoice from the vendor once funding is confirmed, generating a purchase order and finally waiting three to four weeks for printing and shipping. We need to start this long process in the next week or two so we can have the shirts for our event in January. We have no idea when or eve if this funding will be available. Lastly, the deadlines for ASRF are not clear and the two days we took to write our application responses, the submission form closed and rendered the hours of work we put into the application useless. If there had been at least a warning about the limited remaining allocations of this fund we could have submitted our application in time. Overall, the lack of information and slow response times for these funds are making it very difficult to supply hundreds of students with valuable experience. These funds need to clearly communicate the deadlines and provide regular updates so we can use this money to best serve our peers."

- Alicia: "I would like to apologize for the delay in response and communication. It has been hard to set up the fun this year because of a lack of directors. Fortunately we now have two out of the three directors positions filled and they are

equipped with getting to your application. But I will say that if you do look at the guidelines for the ARC fund, we do not provide money for swag or merchandise which includes t-shirts. If you have not received an email still, I will contact one of my directors to reach out personally to see if there is anything else we can do at this time.”

- Daniela: “Similarly, i just want to thank you for raising your concerns today. I apologize for the lack of insight as to the deadlines and guidelines. Just for full transparency, both of AAC’s funds this quarter have also been challenged in operation and ASRF was hit the hardest. Within the past few weeks we have been able to get caught up on a lot of work by rehiring finance directors. The fund was fully allocated which is what ended up moving the application up a lot sooner than initially planned. But thank you for the feedback and I will go back to my directors and revisit ways that we can formalize deadlines and make them more accessible to all events.”

- Public comment is closed at 7:19pm.

## **V. Funding**

- A. Capital Contingency\* Prentice B. Contingency Programming\* Prentice - Requested: \$19,329.33  
- Recommended: \$13,683.00 for 23 non USAC entities

- The difference between the requested allocation and recommended allocation is due to the fact that a club applied for \$10,000 worth of alcohol which we are not allowed to fund. This is different from the original request. This adjusted figure accounts for items organizations applied for that we can not provide funding for.

- Eliana moves to approve Contingency Programming, Sara seconds.  
- By vote of 14-0-0, the motion passes and Contingency Programming is approved for this week.

- C. SFS Allocations# Flores D. SWC Programming Fund Allocations# Majer - Allocation: \$700.00 to 1 non USAC entity

- No opposition, SWC Programming Fund Allocations are approved.

- E. Bruin Advocacy Grant Allocations# Johnson F. ASRF Allocations# Cortez - Allocation: \$1,250.00 to 7 non USAC entities

- No opposition, ASRF Allocations are approved.

- G. AAC Travel Mini-Grant Allocations# Cortez H. ARC Allocations# Verdugo I. TGIF# Chiu J. BOD Fall Quarter Allocations\* Edison - Fall 2022 BOD Final Allocation Sheet

- Allocation: \$52,000 to 22 non-USAC entities

- Eliana moves to approve BOD Fall Quarter Allocations, Alicia seconds.  
- By vote of 14-0-0, the motion passes and the BOD Fall Quarter Allocations are approved.

## **VI. Special Presentations**

- A. [Special Presentation on CAE-USAC Agreement](#) Sisman, Hammonds CAE agrees to provide disabled and allied students at least one week after announcing each feedback cycle to provide input unless two weeks advance notice is given for shorter feedback periods of no less than 72 hours for recruitments of leadership positions within CAE.

CAE will consider sending all those who get CAE Accommodations an invitation to participate in interviews and assessing candidates, with students having the right to opt out of receiving these invitations in the future. AVC Seplow and CAE leadership will report back on the feasibility of this action item by the end of the quarter.

CAE agrees to offer a group meeting to receive direct feedback in addition to the written feedback option for the recruitment processes of CAE leadership positions. The meeting will be Zoom or hybrid and take place between student interviews and offers extended for hire. AVC Seplow and CAE leadership will assess the legality of making summaries of feedback results (how many

involved and responses to questions) publicly available and report back by the end of the quarter.

CAE is glad to have worked with USAC Representatives on developing this agreement and agrees to invite for participation at least one USAC representative and at least one GSA representative involved in student interviews of CAE leadership positions and in the aforementioned online feedback submission and Zoom or hybrid group meeting.

CAE agrees to request student references from all candidates for CAE leadership positions.

CAE agrees to present to USAC about this before the end of the quarter and to ask GSA if they want CAE to present to them.

Signatories:

Eliana Sisman, General Representative 3 and DSU member

Naomi Hammonds, General Representative 2

Phoebe Chiu, Facilities Commissioner

Suzanne Seplow, AVC Student Development & Health

Spencer Scruggs, Director of the Center for Accessible Education

B. History of the Academic Senate Cortez - Presented by Sujana Sridhar:

C. [CALPIRG Presentation](#) Castronovo I. CALPIRG Fall Quarter in Review

1. Organizational Structure

- a. Mission: CALPIRG Students' mission is to train student leaders to act on problems that affect the lives of all Californians and to promote solutions. We do this by combining the energy of students with the expertise of professional staff including advocates and organizers who work both on and off campus to advocate for the public.

2. Statewide Organizations

- a. We have chapters at 8 of the UCs as well as at other state universities in a number of other states.
- b. Student Board of Directors
  - i. 36 elected student members
  - ii. Votes on budget + statewide lead campaign + approves new campaigns
- c. Statewide Executive Committee
  - i. 6 students elected from the Board of Directors
  - ii. Drives statewide priorities

3. CALPIRG at UCLA

- a. 134 volunteers
- b. 27 interns
- c. 7k educated through class presentations
- d. 16k on email list

4. Campaigns:

- a. Beyond Plastics: Goal: Get LA City Council to pass an ordinance banning polystyrene city wide. Highlights:
  - i. 1600 petition signatures
  - ii. 52 small business sign ons
  - iii. 27 student group signons
  - iv. Coalition Letter
  - v. Hosted a beach clean up that was covered on the news
  - vi. 4 city council meetings.
- b. New Voters Project: GOAL: Register and turn our our campus at record breaking numbers for the Midterm Elections. Highlights:

- i. Educated over 5,000 students in the week leading up to Election day to make sure students had a plan to vote through class announcements
    - ii. Made over 6,000 get out the vote visibility contacts in the days leading up to Election Day
  - c. Hunger and Homelessness: GOAL: Raise \$1000 for the LA Regional Food Bank.
    - Highlights:
      - i. Did an event every single day for National Hunger and Homelessness Awareness Week
        - 1. Bake sales, Instagram fundraisers, food donation drives
      - ii. So far we have raised over \$700
      - iii. We have a benefit concert planned for early January to raise the rest!
  - d. Affordable Textbooks: Goal: UC-wide grant funded program for open textbooks.
    - Highlights:
      - i. Met with the UC Office of the President about an affordable textbooks proposal
      - ii. Collected:
        - 1. 10 personal letters
        - 2. 312 petition signatures
        - 3. 15 faculty sign ons
- 5. Organizational Highlights:
  - a. Fall Kickoff: 88 new volunteers came to our Fall Kickoff -- our largest meeting of the quarter!! Largest PIRG kickoff meeting in the country
  - b. Pledge Drives: CALPIRG Students is funded through a voluntary, opt-in fee of \$10 per quarter
    - i. Signed up 1200 new dues paying members this Fall!
    - ii. Built grassroots support for our Beyond Plastics campaign
  - c. Next Quarter: In the next few weeks our statewide board will vote on our lead campaign for next quarter.
    - i. Either continuing to work on addressing plastic pollution, or working to protect 30% of our oceans by 2030
    - ii. Continue to work on Hunger and Homelessness and Affordable Textbooks

## **VII. Appointments**

- A. Elections Board Vice Chair\* Bulis a. Seher Alvi
  - Juan moves to appoint Seher Alvi to the Election Board Vice Chair, Sara seconds.
  - By vote of 11-1-2, the motion passes and Seher Alvi is appointed to the position of Elections Board Vice Chair.
- B. Elections Board Director of Finance\* Bulis a. Tushar Roy
  - Eliana moves to appoint Tushar Roy to the Elections Board Director of Finance, Sara seconds. -
  - By vote of 14-0-0, the motion passes and Tushar Roy is appointed to the position of Elections Board Director of Finance.
- C. Elections Board Director of Marketing\* Bulis a. Megha Gupta
  - Sara moves to appoint Megha Gupta to the Elections Board Director of Marketing, Juan seconds. -
  - By vote of 13-0-0, the motion passes and Megha Gupta is appointed to the position of Elections Board Director of Marketing.
- D. Elections Board Director of Investigations\* Bulis a. Mher Arutyunyan
  - Sara moves to appoint Mher Arutyunyan to the Elections Board Director of Investigations, Juan seconds.
  - By vote of 14-0-0, the motion passes and Mher Arutyunyan to the position of Elections Board Director of Investigations.

## VIII. Officer Reports

- A. President King - Last week I met with the executive sustainability committee. They told me about the ways in which UCLA's institutions are moving towards being more sustainable. I met with the Academic Senate alongside Daniela. I will let her speak more about it in regards to the specifics of what we talked about. I met with a senator from UC Berkeley and how they want to collaborate. They thought we had a senate here but they did want to collaborate on UC support for the UAW strike as we go into winter break and the ways we can raise awareness. I met with the UC Berkeley president over the weekend and we also discussed the UAW strikes and the UC Council President agenda as a whole in regards to how we can ensure equitable learning and equitable opportunities amongst all the UCs. I met with the dean of students regarding final grades and guidance being passed out. There should be some guidance given to professors pretty soon regarding the way grades and finals should be administered. This guidance is not required because of the whole concept of academic freedom for professors.
- I will be publishing some graphics on the Instagram page for UCLA President to let students know about these guidelines as well. I will show them ways in which they can report the professors who don't follow the guidelines.
  - The UCLA Committee on LGBTQ+ affairs is looking for two undergraduate members for appointments so if you know anyone that wants to serve on that committee just let me know and we can have them apply. - There is also a student group conduct board that is looking for eight appointments. One is appointed by me and the other seven are appointed by the Vice Chancellor of Student Affairs so if you know anyone tell them to go apply.
  - The last thing is the student body email. I think everyone who wants to send something out has already been added to the document so we are going to have to shorten it because I know there are a lot of things that people want to say. There is a 800 word limit so we are going to have to shorten it a lot.
- B. Internal Vice President Le - We interviewed the individuals for the election board for ARC. From my office we have our True Bruin Raise awards event that we are still planning for next quarter. The one thing that we really need right now is for people to nominate other individuals. This award is for individuals who go above and beyond and really embody the Bruin values. There is a website link and nominations close this Friday so if you know anyone who is interested in applying for this award do it.
- The ASUCLA store voting is open until December 2nd so make sure everyone votes so that we can get a cute t-shirt for the winner.
    - We also have our off-campus living fair. We are working on booking Bruin Plaza. I believe it is just pending approval right now. We are applying for funding and we have heard from some landlords and other housing initiatives who might be interested in showing up to our fair so just keep an eye out for more information.
  - Lastly we are meeting again with the UCLA Office of Scholarships and Student Support Initiatives to discuss housing relief funds. We are going to discuss how to make this fund better and how we can raise more money for our housing fund.
- C. External Vice President Johnson - This week we don't have too much. I hope everyone had a great thanksgiving break.
- For the EVP office, we were prepping for winter lobbying. All lobbying teams were working with UC Government relations to finalize meetings for our lobbying trip in DC and the ongoing meetings with newly elected officials including Congressmen. We are working with some non-profits in the White House sequel for a bipartisan conference on renewable energy.
  - For Civic engagement they are looking into ways to improve voting processes at UCLA including more ballot drop boxes and better vote outreach. We are prepping for a civic education 101 series that would be taking place on our Instagram reels.
  - We are also setting up meetings with UCLA housing to discuss dietary options on the hill and more integrated advocacy.
  - The hearings for BAG took place yesterday and final allocations will be suggested in the next council meeting.
  - We are still securing folks for the Lobby Corps. Thank you for those that reached out to me saying that they are interested. I am putting it in the chat again if you are interested. It takes seconds to fill out the form. It is on January 20th to 23rd in Davis. It is all expenses paid for.

- D. **General Representative 1 Written** Kohanteb - Met with sustainability team to discuss how to get extra funding for events
- Met with executive staff to discuss event for next quarter ( maybe a stress relief event during midterms) -
  - Interviewed and hired another staff member for marketing team
  - Created template for club of the week

- E. **General Representative 2 Written** Hammonds - Reviewing appointment applications
- Meeting with ARC for interviews
  - Finished presentation notes and slides for meeting with Monroe Gorden discussing New Student Orientation - Working with Take Space, Make Space directors regarding workshop ideas
  - Supporting my fellow Teaching Assistants in the strike
  - Met with CAE representatives to recognize and discuss the demands of an earlier resolution from this quarter

- F. **General Representative 3** Sisman - Naomi, Phoebe and I did the new agreement that we talked about earlier.
- I had a meeting with Teresea, the RISE director today and she is totally awesome. We are planning to set up a quarterly rise event on internet addiction and promoting health in that field as well as a group therapy session so I am very excited about that.
  - I helped write up the document about USAC and what we should say to get it out to the general public about why we support the strike and why we want the UCs to do the right thing so the academic workers can get justice.
  - I have been working with Phoebe and her director Isabelle about expanding the environmental justice now program.

G. **Academic Affairs Commissioner Written** Cortez

- Commissioner** • Assisted in processing requisitions for ASRF awards • Supported the transition of our new Finance Director
- Closed application for co, and will be interviewing some candidates

	<ul style="list-style-type: none"> <li>• Checked in with CRC appointment: pending potential collaboration with AAP for event in the Winter quarter around supporting student enrollment</li> </ul>
<b>Platforms + Committees</b>	<p><b>Sanctuary Campus</b> is planning an itinerary for finals de-stress event on the hill with ornament painting for students.</p> <p><b>Finance</b> fully allocated ASRF for the Fall quarter.</p> <p><b>Retention First</b> has issued email updates on B4B awards, which will be accessible until the end of Winter quarter for those awarded this Fall.</p> <p><b>Graphics</b> assisted in creating an instagram flyer with COVID guidance amidst the holidays.</p> <p><b>Community Liaisons</b> are continuing to draft the Fall newsletter, which will be finalized by the end of Week 10 for publishing.</p>
<b>Academic Senate</b>	<ul style="list-style-type: none"> <li>• Prepared for UgC meeting this Friday</li> <li>• In communication with Jessica Cattelino, Kathy Bawn and James Bisley about guidance finals during the strike</li> <li>• Signing off on paperwork to issue honorariums for Senators</li> </ul>

- H. **Campus Events Commission Written** Boffa I. Community Service Commissioner Flores - This week we met with CALPIRG to further discuss and plan advertising and all the fun stuff for the winter quarter fundraiser event for the food bank. Several of our directors are also preparing for the non-profit networking night that is coming up next quarter as well as the Homeless Awareness Week that is happening early next quarter. The other directors and I are also planning a winter quarter service conference and we will be inviting several of you council members to join the planning process. I also wanted to stress that we have a lot of appointments left and we need your help in promoting. I know it is finals week but we

have so many seats that need to be filled so if there is any student that has any remote interest please try to push it out as much as possible.

- Also try to stress the fact that we need these funding bodies to be active and some of them have not been able to be launched because we don't have all the appointments filled

J. Cultural Affairs Commissioner Verdugo K. Facilities Commissioner Chiu - This week we had our general meeting where I got to review all the work that people have been doing this quarter. We had an outdoor space appreciation event for one of our buildings. Our space committees have also been doing work to survey students on their experience in space reservation on campus and trying to improve gender inclusive language in the restrooms on campus.

- Our Transit pass applications are due on Friday so if you want a free transit pass next quarter please apply. - We had a couple of clothing swap events this quarter that we are going to report in our transparency reports. - We are still working towards doing a sustainability update on the UCLA mobile app and working on reusable programs at the Kerckhoff coffee house and dining ware.

L. Financial Supports Commissioner Broukhim - We have been preparing for our workshop series for next quarter. We are having a promotional event in the BBRC tomorrow so if anyone wants to come please do. We went to Costco to get muffins and egg nog. - We are also having a meeting tomorrow with CAPS to talk about their budget and try to lobby for more funding for them.

- We are also starting to collect back googles, lab coats, and i-clickers that we gave out and we will try to get ahead for advertising for next quarter.

M. Student Wellness Commissioner Written Majer - Commissioner Updates

- Met with IDMT and discussed UCOP recommendations
- Completed Fall check-ins!
- Attended SWC Total Wellness general and exec meeting
- SWC Updates
  - SWC Interns integrated into SWC committees and met with SWC E-board
  - Most SWC Committee meetings canceled during Week 10
  - SWC Committees will be launching recruitment during Winter Break!
    - SWC Peer Support Lounge renovations occurring beginning Thursday (12/1)
  - HNF working to partner with Semel HCI
    - CPR/FA working to book rooms for next quarter's CPR certification classes
- SWC Events
  - Alo Yoga x SWC: Yoga Class on Friday!
  - SWC x USAC OP: Finals Relaxation Week
  - SEARCH - Held finals de-stressing event

N. Transfer Student Representative Moreno - I hope that you guys had a great Thanksgiving break. In regards to my office, I will be meeting with the transfer success team hosted by the TSC. The biggest item of discussion will be Transfer Pride week during the Winter Quarter. So my team will be helping out with that.

- I have been having trouble balancing the budget for my staff in regards to who is volunteers or who is stipend. So if anyone has advice about that please reach out to me. I want to be open and transparent on who gets to be paid and who is volunteering.

O. International Student Representative Nath - This week for my office we started off with Thanksgiving break. As I had mentioned last week, there were lots of events that were being organized by Dashew for people who stayed over break. I wont say the turnout was great but they were still really fun. Our website is about to go up in less than a month which is really exciting but there is also just a lot of work getting a survival guide ready.

- Tomorrow is a huge student rally for the Iranian student group so if you guys are free to go out there and support them that would be awesome. I also urge everyone to continue supporting the TAs in their strike.

P. Administrative Representatives Luna, Alexander, Moran, Klimoski, Archie II - Jessica: "I just have one quick update

about USAC website stuff. We are working with our webmaster to get some of our site's updates. We are switching our cpanel server to a different server. We have been in contact with UCLA Campus IT to help us facilitate that but it is going to take our website down for a little time so I just wanted to give you a heads up as we are going to try to do it when students won't be visiting the website. We do have to pay for web URLs whether or not they are active or live sites so we are going to be reaching out to anybody who has one and ask whether you are still using that website. If not we are considering deactivating them but we can talk more about that offline.”

- Lori: “I met with the facility manager of the Wooden Center and we are going to be talking to REC marketing to launch a campaign to help the world, art, culture, and dance majors and advertise some open REC dance are hours for when they can go in and use them when they are not in use. Jessica shared with me the link to your appointments and I threw it in the recreation student slack that has over a thousand people so hopefully you get some bites from that.”

## **IX. Old Business**

### **A. [UC Academic Workers Resolution](#) Johnson A RESOLUTION IN SUPPORT OF UC ACADEMIC WORKERS PARTICIPATING IN THE UNITED AUTO WORKERS (UAW) UNION STRIKE**

#### **Primary Sponsors:**

*Divine-Faith Johnson*, External Vice President

#### **Co-Sponsors:**

*Hansika Nath*, International Student Representative

*Eliana Sisman*, General Representative 3

*Daniela Cortez Bravo*, Academic Affairs Commissioner

*Naomi Hammonds*, General Representative 2

*Phoebe Chiu*, Facilities Commissioner

*Juan Flores*, Community Service Commissioner

**WHEREAS**, UAW 5810, UAW 2865 and SRU-UAW are unions consisting of employees across the University of California who work as postdoctoral students, academic researchers, graduate student researchers, trainees, fellows, graduate student instructors, readers, and tutors, hereon referred to as “academic workers”;<sup>1</sup>

**WHEREAS**, UC academic workers perform several responsibilities that permit UCs to remain open, provide world-class education, and create immersive learning experiences to thousands of students, including teaching classes, grading assignments, and conducting research;

**WHEREAS**, it takes several hours outside of instructional time for UC academic workers to uphold these responsibilities;

**WHEREAS**, without the aforementioned work of UC academic workers, the UC would cease to function properly;

**WHEREAS**, UC academic workers demand higher wages to cope with the high costs of living in California;

**WHEREAS**, according to the Department of Housing and Urban Development (HUD), rent burden is defined as when one pays more than 30% of their pre-tax income towards monthly rent, water, power, and gas bills;<sup>2</sup>

**WHEREAS**, “92% of Graduate Workers and 61% of Postdoctoral Scholars are rent-burdened. Even worse, 40% of Graduate Workers report spending more than half of their income on rent;”<sup>3</sup>

**WHEREAS**, only 8% of post doctoral students and academic researchers are able to rent from UC housing, creating a “deficit of nearly affordable 10,000 units” of housing;<sup>4</sup>

**WHEREAS**, the average monthly housing cost for graduate students is above \$1000 per month at all UC campuses, including \$1,454 at UCLA; the average monthly housing cost for post doctoral students and academic researchers is over \$1,500 at all but one UC campus, including \$1,863 per month at UCLA;<sup>5</sup>



**WHEREAS**, the average annual salary for teaching assistants is about \$24,000, which is approximately ⅓ of the poverty line;<sup>6</sup>

**WHEREAS**, the aforementioned high costs of living near UC campuses leads to many UC academic workers living far from their UC campus, leading to long commutes;

**WHEREAS**, through their existing commutes, UC's 48,000 UAW-represented Academic Workers currently generate over one million vehicle miles in personal vehicles per week; this number does not include the 100,000+ non-UAW staff and the 200,000+ UC undergraduates, meaning the UC produces far more daily emissions than currently known;<sup>7</sup>

**WHEREAS**, UC academic workers driving alone total 1,135,548 miles per week, which is the equivalent milage of one trip to the moon from Earth every day;<sup>8</sup>

<sup>1</sup> <https://www.fairucnow.org/about/>

<sup>2</sup> [https://www.huduser.gov/portal/pdredge/pdr\\_edge\\_featd\\_article\\_092214.html](https://www.huduser.gov/portal/pdredge/pdr_edge_featd_article_092214.html)

<sup>3</sup> <https://www.fairucnow.org/cola/>

<sup>4</sup> Ibid.

<sup>5</sup> Ibid.

<sup>6</sup>

<https://www.latimes.com/opinion/story/2022-11-09/la-ed-potential-strike-by-academic-workers-tarnishes-prestigious-university-system>

<sup>7</sup> <https://www.fairucnow.org/transit/>

<sup>8</sup> Ibid.

**WHEREAS**, UCLA's academic workers alone total 13.876% of the aforementioned miles driven per week;<sup>9</sup>

**WHEREAS**, UC academic parent-workers report a lack of childcare benefits and an inability to afford childcare on their salaries;<sup>10</sup>

**WHEREAS**, UC academic workers on visas have to pay Non-Resident Supplemental Tuition (NRST), which amounts up to an additional \$15,000, and meet several burdensome conditions in order to meet this payment, including only teaching courses within their given departments and finishing their dissertations on stricter timelines than workers with residency status;<sup>11</sup>

**WHEREAS**, NRST fees are unavoidable to international workers, which adds additional stress and workload on top of pursuing graduate degrees;<sup>12</sup>

**WHEREAS**, UC academic workers have short appointments, which necessitates more stressful visa renewals for international scholars, increases administrative burden to process appointment extensions, and acts as leverage for advisors to threaten non-reappointment if they do not complete tasks in a timely manner;<sup>13</sup>

**WHEREAS**, bridge funding is a funding mechanism that could be utilized for student researchers when they are in the middle of projects, or until they are hired for longer-term projects;<sup>14</sup>

**WHEREAS**, academic researchers support bridge funding as a mechanism to provide them more job security when in the middle of projects so they can focus on their work, rather than the burden of finding additional funding;<sup>15</sup>

**WHEREAS**, disabled academic workers report experiencing difficulties in receiving accommodations for their research work and the burdens of high costs of living;<sup>16</sup>

**WHEREAS**, the UC has committed unfair labor practices during this negotiation period, dating back to Spring 2021;<sup>17</sup>

**WHEREAS**, during the strike, UC academic workers will not perform work responsibilities;

**WHEREAS**, 98% of union participants voted to strike, and the UC workers strike will be composed of 48,000 individuals statewide;<sup>18</sup>

**THEREFORE LET IT BE RESOLVED**, that the UCLA USAC supports the UAW strike over fair compensation, benefits, and fair bargaining on behalf of the UC;

**THEREFORE LET IT BE RESOLVED**, that the UCLA USAC supports undergraduate students at UCLA wishing to support the Union by not crossing the picket line;

**THEREFORE LET IT BE RESOLVED**, that UCLA USAC condemns the unfair labor practices committed by the UC and urges UC Office of the President to reform its labor practices;

**THEREFORE LET IT BE RESOLVED**, that the UCLA USAC supports the UAW's demands for fair compensation and cost of living adjustments, including:

<sup>9</sup>Ibid.

<sup>10</sup><https://www.fairucnow.org/support-for-parents/>

<sup>11</sup><https://uaw2865.org/get-involved-old/endnrst/>

<sup>12</sup>Ibid.

<sup>13</sup><https://www.fairucnow.org/job-security/>

<sup>14</sup><https://www.investopedia.com/terms/b/bridgefinancing.asp>

<sup>15</sup><https://uaw5810.org/bridge-funding/>

<sup>16</sup><https://www.fairucnow.org/access-needs-disability-justice/>

<sup>17</sup><https://www.fairucnow.org/ulp/>

<sup>18</sup><https://www.nbcbayarea.com/news/california/uc-workers-authorize-strike/3067137/>

- \$54,000/year minimum salary for all Grad Workers
- \$70,000/year minimum salary for Postdocs
- 14% salary increase for Academic Researchers
- Annual cost of living adjustments and experience-based increases

**THEREFORE LET IT BE RESOLVED**, that the UCLA USAC supports the UAW's demands for climate-forward thinking and transit-oriented reform, including:

- Free public transit passes for all workers who want them
- Cash incentives to commute via sustainable means
- Subsidies for the purchase and maintenance of bikes and e-bikes
- Improved campus cycling infrastructure

**THEREFORE LET IT BE RESOLVED**, that the UCLA USAC supports the UAW's demands for support and parent-workers and their families:

- \$2000/month childcare reimbursements
- Full tuition subsidies at UC-affiliated child care programs
- Dependent healthcare
- Expanded paid parental and family leave

**THEREFORE LET IT BE RESOLVED**, that the UCLA USAC supports the UAW's demands for expanded rights for their international scholars, including:

- Full remission of Non-Resident Supplemental Tuition (NRST)
- Reimbursement of all visa fees
- Longer appointments to enable longer visas for international scholars

**THEREFORE LET IT BE RESOLVED**, that the UCLA USAC supports the UAW's proposals for increased job security, including:

- Longer guaranteed appointment lengths for all
- Appointment security for all
- Establishment of a Bridge Funding program for academic researchers

**THEREFORE LET IT BE RESOLVED**, that the UCLA USAC supports the UAW's demands for disability justice, including:

- Fully accessible technology and software
- Online access options for lab meetings, research seminars, and the like
- A faster, more streamlined process to address access needs

**THEREFORE LET IT BE FINALLY RESOLVED**, that the UCLA USAC calls on the UC Regents, UCLA Administration, and the UC Office of the President to meet these demands and best foster sustainable working environments going forward.

- Sara moves to approve A RESOLUTION IN SUPPORT OF UC ACADEMIC WORKERS PARTICIPATING IN THE UNITED AUTO WORKERS (UAW) UNION STRIKE, Theodore seconds.
- By vote of 14-0-0, the motion passes and A Resolution in Support of UC Academic Workers Participating in the United Auto Workers (UAW) Union Strike is passed.

## **X. New Business**

A. Session to Build USAC Accountability\* Sisman - Eliana: "The first thing that I felt that was something we should talk about and take accountability for and try not to do in the future is like how stuff went down with the appointment that we rejected last meeting. I felt like it was not ideal to bring her before council after ARC had already rejected her. It let to the person being kind of publicly humiliated which I personally feel awful about when it could have been avoided. I also feel like it was not great for Council members because we were in this position where we had to do that as well. I also feel like the elections board should not have shared during that time especially since it was known in advance that ARC had their particular position that they did so I just want to see what policies were are going to prevent these things in the future or at least clarify the policies in terms of who gets to speak during appointments."

- Carl: "Sarah, I will let you go next. I just want to address something real quick. So thank you for your concern on this Eliana. In regards to ARC having the final say-so of an appointment that is not adhering the bylaws per the Constitution. ARC is an appointments review committee so they review the individual if any council member puts that appointment forward and then either approve or disapprove the person which at that point the council member that put the appointment forward gets to decide whether to bring a new candidate further or push the person through the council. And Ana pointed that out when ARC voted against the candidate and she decided to bring that candidate further to council to be interviewed. So that is per the bylaws. It is more a checks and balances thing. This isn't the first time an individual has been disapproved of by the council. As president I don't have a lot of power. I get veto power over the budget and I make un-stipended appointments but one of the main powers I have is being the chair of the meetings because we use Robert's rules of order so I do have the power to give individuals the time to speak so in reference to Ana I felt she should have the opportunity to speak about the candidate she brought forward. I don't have to make it seem like I am giving anyone favoritism when it comes to council because that is not true. But thank you for your concerns and consideration."

- Sarah: "I don't know if this is something we can change but I am just going to offer a suggestion because I think one of the big issues that Eliana pointed out was that we were deliberating in front of Liana and I think that is the bigger issue. Now that we are on zoom rather than in person I think maybe we can put that person in a breakout room or something but I think deliberating in front of the person makes it uncomfortable for everyone. I don't know if we can even do this according to the bylaws but just an idea."

- Carl: "I actually really like that idea. I think it is a good idea to put the person in a breakout room but we are still going to be live so they can go back and rewatch I guess. This is something we can change per bylaws if everyone likes this idea."

- My-Lan: "I can speak a little bit on ARC and I can confirm that Anna did call me to see where Liana was lacking and still decided to bring her to the council regardless which is okay and completely fine. I noticed that last week as well I had Liana before Caroline but Caroline went before so I just want to remind everyone to be a little more conscientious of what I have on the agenda since we did approve the agenda as amended. I know Carl you have the right to facilitate these meetings but maybe letting Anna speak was unfair because I know Josh also had appointments for Ficom and we didn't let him speak. I think giving an introduction is okay but other than that I don't know how to keep it fair."

- Carl: "No, that makes sense. I just want to point out that another council member brought to my attention that Anna wanted to speak so I really wasn't trying to give her priority over other people. I try to be respectful of everyone in council and let everyone talk."

- Council decides that for privacy they will move the rest of the discussion into executive session.

- Naomi makes a motion to go into executive session about accountability, Phoebe seconds.

- By vote of 10-0-4, the motion passes and the meeting is moved into executive session at 10:24pm.

- Executive Session ends at 10:47pm and no action was made during the session.

## **XI. Adjournment\***

- Carl adjourns the meeting at 10:48pm.

Good and Welfare;

\* Indicates Action Item  
# Indicates Consent Item  
@Indicates Executive Session Item