

## **A Resolution in Support of Transgender Communities and Allyship at the University of California, Los Angeles**

WHEREAS, a study by the LGBTQ+ Education Network revealed that 90 percent of transgender students surveyed had experienced derogatory remarks at school with respect to gender expression. Only 11 percent of these students reported that school staff intervened upon hearing such negative remarks<sup>1</sup>, and

WHEREAS, Gender Identity Disorder is listed in the Diagnostic and Statistical Manual-4th Edition (DSM-IV), a guide used by mental health professionals to diagnose psychological conditions. Transgender identity is NOT a mental illness and cannot be remediated with treatment. Rather, transgendered people experience a persistent difference between assigned sex and our understanding of gender,<sup>2</sup> and

WHEREAS, in an updated version, the DSM-V replaced “Gender Identity Disorder” with the term “Gender Dysphoria,” which implies that Gender Identity Disorder is not an all-encompassing disorder<sup>3</sup>, and

WHEREAS, understanding the term “Transgenderism” is outdated and an incorrect way of referring to a person that identifies as Transgender or non-binary, and

WHEREAS, only 39% of people in America, an exceptionally low number (as of January 2009) are covered by anti-discrimination laws that include gender identity in the workplace,<sup>4</sup> and

WHEREAS, 70% of Transgender people reported being denied entrance to, harassed, or assaulted in a bathroom.<sup>5</sup>

LET IT BE RESOLVED, that the Undergraduate Students Association Council (USAC) will partake in advocating for more single stall, all-gender restrooms, and  
LET IT BE FURTHER RESOLVED, that Ally Training sessions will be administered to Undergraduate Students Association Council officers and their staff, keeping the association accountable for attending, and

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<sup>1</sup> <http://prospect.org/article/counting-transgender-community-0>

<sup>2</sup> (DSM-IV)

<sup>3</sup> <http://www.advocate.com/politics/transgender/2012/07/23/dsm-replaces-gender-identity-disorder-gender-dysphoria>

<sup>4</sup> <https://www.eeoc.gov/facts/qanda.html>

<sup>5</sup> <http://williamsinstitute.law.ucla.edu/wp-content/uploads/Herman-Gendered-Restrooms-and-Minority-Stress-June-2013.pdf>

LET IT BE FURTHER RESOLVED, that the Undergraduate Students Association Council will advocate for more sustainable funding sources for the LGBT center to continue its work on the UCLA campus, and

LET IT BE FURTHER RESOLVED, that the Undergraduate Students Association will continue to support the LGBT center as they advocate and program for more LGBT career oriented seminars. These seminars allow LGBTQ+ students on the UCLA campus to be able to obtain and understand careers they may pursue, and

LET IT BE FINALLY RESOLVED, the UCLA faculty and staff, beginning with the Undergraduate Student Association Council members and offices will be accountable to this resolution, allowing them to understand the role they can play in allyship.